

Professional Staff by Assignment, Race/Ethnicity and Gender

Maryland Public Schools
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Division of Assessment and Accountability

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MARYLAND STATE DEPARTMENT OF EDUCATION

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Introduction

This report presents information about the racial and gender breakdown of central office and school-level professional personnel in Maryland local education agencies (LEAs) as of October 15, 2025. These data were submitted by LEAs on the Annual Staff Report which includes all employees, with the exception of temporary and hourly employees, substitute teachers who have not taught continuously for more than one school year, and contractual employees with a contract of less than one year.

Staff members are classified on the basis of their work assignments. These classifications correspond with position codes listed in the *Staff Reporting System, Specifications and Procedures Manual, Maryland Public Schools, June 2025*. In creating this report, persons with split assignments were counted once in their primary assignment.

Table 1 - Number and Percent of Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	89,245	176	0.2	38	138	3,819	4.3	761	3,057	57,590	64.5	12,809	44,734	21,353	23.9	5,175	16,167
Allegany	894	0	0.0	0	0	6	0.7	2	4	870	97.3	218	652	7	0.8	3	4
Anne Arundel	8,631	10	0.1	3	7	199	2.3	40	159	6,752	78.2	1,260	5,482	1,040	12.0	235	802
Baltimore City	8,502	26	0.3	4	22	561	6.6	136	425	2,994	35.2	795	2,199	4,331	50.9	1,030	3,301
Baltimore	10,526	21	0.2	3	18	214	2.0	47	167	7,809	74.2	1,758	6,042	1,995	19.0	511	1,482
Calvert	1,446	4	0.3	0	4	12	0.8	1	11	1,250	86.4	243	1,007	116	8.0	35	81
Caroline	609	0	0.0	0	0	2	0.3	2	0	546	89.7	117	427	38	6.2	10	28
Carroll	2,436	2	0.1	0	2	13	0.5	4	9	2,360	96.9	512	1,848	36	1.5	7	29
Cecil	1,469	1	0.1	0	1	13	0.9	0	13	1,330	90.5	295	1,035	73	5.0	27	46
Charles	2,655	6	0.2	1	5	46	1.7	6	40	1,406	53.0	360	1,046	1,020	38.4	209	811
Dorchester	519	1	0.2	1	0	2	0.4	0	2	392	75.5	89	303	101	19.5	28	73
Frederick	4,423	9	0.2	2	7	61	1.4	10	51	3,924	88.7	866	3,058	178	4.0	36	142
Garrett	391	0	0.0	0	0	1	0.3	0	1	385	98.5	102	283	1	0.3	0	1
Harford	3,562	4	0.1	1	3	33	0.9	6	27	3,226	90.6	625	2,600	183	5.1	41	142
Howard	6,044	12	0.2	4	8	315	5.2	55	260	4,535	75.0	967	3,561	791	13.1	185	605
Kent	194	0	0.0	0	0	1	0.5	0	1	174	89.7	39	134	16	8.2	3	13
Montgomery	16,257	19	0.1	7	12	1,226	7.5	222	1,003	10,327	63.5	2,399	7,914	2,531	15.6	608	1,919
Prince George's	12,686	51	0.4	11	40	1,032	8.1	217	815	2,327	18.3	666	1,661	8,258	65.1	2,035	6,223
Queen Anne's	725	0	0.0	0	0	9	1.2	2	7	667	92.0	119	548	31	4.3	9	22
SEED School	127	0	0.0	0	0	7	5.5	3	4	12	9.4	3	9	106	83.5	48	58
Saint Mary's	1,489	5	0.3	1	4	25	1.7	4	21	1,303	87.5	247	1,056	91	6.1	21	70
Somerset	364	1	0.3	0	1	4	1.1	0	4	286	78.6	70	216	69	19.0	17	52
Talbot	505	0	0.0	0	0	4	0.8	0	4	450	89.1	93	354	34	6.7	6	27
Washington	2,240	1	0.0	0	1	12	0.5	4	8	2,096	93.6	493	1,603	47	2.1	14	33
Wicomico	1,724	3	0.2	0	3	18	1.0	0	18	1,427	82.8	313	1,114	205	11.9	41	164
Worcester	827	0	0.0	0	0	3	0.4	0	3	742	89.7	160	582	55	6.7	16	39

NOTE: Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 1 (Continued) - Number and Percent of Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	4,512	5.1	919	3,589	295	0.3	60	235	1,500	1.7	344	1,151
Allegany	7	0.8	1	6	0	0.0	0	0	4	0.4	2	2
Anne Arundel	431	5.0	66	363	2	0.0	2	0	197	2.3	45	150
Baltimore City	348	4.1	101	247	3	0.0	1	2	239	2.8	55	184
Baltimore	313	3.0	83	230	15	0.1	8	7	159	1.5	34	124
Calvert	34	2.4	5	29	0	0.0	0	0	30	2.1	2	28
Caroline	19	3.1	5	14	1	0.2	1	0	3	0.5	1	2
Carroll	16	0.7	2	14	0	0.0	0	0	9	0.4	3	6
Cecil	33	2.2	9	24	1	0.1	1	0	18	1.2	5	13
Charles	116	4.4	28	88	5	0.2	2	3	56	2.1	12	44
Dorchester	17	3.3	3	14	0	0.0	0	0	6	1.2	5	1
Frederick	179	4.0	33	146	4	0.1	1	3	68	1.5	13	55
Garrett	3	0.8	2	1	0	0.0	0	0	1	0.3	0	1
Harford	77	2.2	14	63	0	0.0	0	0	39	1.1	4	35
Howard	242	4.0	33	208	1	0.0	0	1	148	2.4	43	104
Kent	3	1.5	0	2	0	0.0	0	0	0	0.0	0	0
Montgomery	1,826	11.2	334	1,492	10	0.1	3	7	318	2.0	66	251
Prince George's	659	5.2	167	492	245	1.9	40	205	114	0.9	31	83
Queen Anne's	18	2.5	4	14	0	0.0	0	0	0	0.0	0	0
SEED School	1	0.8	0	1	0	0.0	0	0	1	0.8	0	1
Saint Mary's	49	3.3	5	44	6	0.4	1	5	10	0.7	2	8
Somerset	4	1.1	1	3	0	0.0	0	0	0	0.0	0	0
Talbot	11	2.2	2	9	1	0.2	0	1	5	1.0	2	3
Washington	56	2.5	13	43	1	0.0	0	1	27	1.2	8	19
Wicomico	31	1.8	6	25	0	0.0	0	0	40	2.3	9	31
Worcester	19	2.3	2	17	0	0.0	0	0	8	1.0	2	6

NOTE: Includes all positions reported in the following tables, as well as staff developers/teacher trainers, other instructional professionals, and health professionals

Table 2 - Number and Percent of Selected Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	3,682	6	0.2	2	4	73	2.0	19	54	2,290	62.2	664	1,626	1,121	30.4	261	859
Allegany	41	0	0.0	0	0	0	0.0	0	0	40	97.6	17	23	0	0.0	0	0
Anne Arundel	257	0	0.0	0	0	3	1.2	1	2	177	68.9	40	137	59	23.0	12	47
Baltimore City	584	0	0.0	0	0	10	1.7	1	9	197	33.7	57	140	345	59.1	77	268
Baltimore	355	0	0.0	0	0	5	1.4	2	3	234	65.9	47	187	99	27.9	18	81
Calvert	72	1	1.4	0	1	1	1.4	0	1	57	79.2	15	42	11	15.3	3	8
Caroline	35	0	0.0	0	0	0	0.0	0	0	28	80.0	10	18	6	17.1	2	4
Carroll	87	0	0.0	0	0	1	1.1	1	0	79	90.8	32	47	3	3.4	1	2
Cecil	82	0	0.0	0	0	0	0.0	0	0	72	87.8	30	42	7	8.5	4	3
Charles	156	1	0.6	0	1	4	2.6	1	3	88	56.4	25	63	55	35.3	12	43
Dorchester	54	0	0.0	0	0	0	0.0	0	0	35	64.8	6	29	16	29.6	3	13
Frederick	282	0	0.0	0	0	3	1.1	0	3	245	86.9	57	188	22	7.8	5	17
Garrett	26	0	0.0	0	0	0	0.0	0	0	26	100.0	9	17	0	0.0	0	0
Harford	141	0	0.0	0	0	0	0.0	0	0	120	85.1	40	80	17	12.1	4	13
Howard	274	0	0.0	0	0	13	4.7	4	9	185	67.5	54	131	59	21.5	23	36
Kent	15	0	0.0	0	0	0	0.0	0	0	12	80.0	4	8	3	20.0	2	1
Montgomery	422	1	0.2	0	1	26	6.2	6	20	212	50.2	77	135	133	31.5	27	106
Prince George's	265	3	1.1	2	1	3	1.1	2	1	42	15.8	11	31	209	78.9	50	159
Queen Anne's	49	0	0.0	0	0	0	0.0	0	0	44	89.8	14	30	5	10.2	1	4
SEED School	6	0	0.0	0	0	0	0.0	0	0	1	16.7	0	1	5	83.3	3	2
Saint Mary's	93	0	0.0	0	0	3	3.2	1	2	82	88.2	28	54	6	6.5	0	6
Somerset	35	0	0.0	0	0	0	0.0	0	0	27	77.1	8	19	8	22.9	2	6
Talbot	61	0	0.0	0	0	0	0.0	0	0	49	80.3	8	41	10	16.4	1	8
Washington	133	0	0.0	0	0	0	0.0	0	0	125	94.0	44	81	5	3.8	2	3
Wicomico	119	0	0.0	0	0	1	0.8	0	1	84	70.6	25	59	29	24.4	5	24
Worcester	38	0	0.0	0	0	0	0.0	0	0	29	76.3	6	23	9	23.7	4	5

NOTE: Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 2 (Continued) - Number and Percent of Selected Professional Staff by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	130	3.5	22	108	1	0.0	1	0	61	1.7	14	47
Allegany	1	2.4	1	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	12	4.7	2	10	0	0.0	0	0	6	2.3	0	6
Baltimore City	16	2.7	4	12	0	0.0	0	0	16	2.7	5	11
Baltimore	12	3.4	6	6	0	0.0	0	0	5	1.4	1	4
Calvert	2	2.8	1	1	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	1	2.9	0	1
Carroll	4	4.6	0	4	0	0.0	0	0	0	0.0	0	0
Cecil	1	1.2	1	0	0	0.0	0	0	2	2.4	1	1
Charles	4	2.6	1	3	1	0.6	1	0	3	1.9	2	1
Dorchester	2	3.7	0	2	0	0.0	0	0	1	1.9	0	1
Frederick	9	3.2	2	7	0	0.0	0	0	3	1.1	0	3
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	3	2.1	0	3	0	0.0	0	0	1	0.7	0	1
Howard	12	4.4	2	10	0	0.0	0	0	5	1.8	5	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	37	8.8	2	35	0	0.0	0	0	13	3.1	0	13
Prince George's	8	3.0	0	8	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1	1.1	0	1	0	0.0	0	0	1	1.1	0	1
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1.6	0	1	0	0.0	0	0	1	1.6	0	1
Washington	2	1.5	0	2	0	0.0	0	0	1	0.8	0	1
Wicomico	3	2.5	0	3	0	0.0	0	0	2	1.7	0	2
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes superintendents, deputy superintendents, associate/assistant superintendents, directors, coordinators, supervisors, other administrators, pupil personnel workers, and school social workers

Table 2a - Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	185	0	0.0	0	0	3	1.6	2	1	92	49.7	43	49	80	43.2	31	49
Allegany	4	0	0.0	0	0	0	0.0	0	0	4	100.0	3	1	0	0.0	0	0
Anne Arundel	24	0	0.0	0	0	0	0.0	0	0	15	62.5	6	9	8	33.3	4	4
Baltimore City	45	0	0.0	0	0	1	2.2	0	1	14	31.1	4	10	27	60.0	12	15
Baltimore	7	0	0.0	0	0	0	0.0	0	0	2	28.6	1	1	5	71.4	1	4
Calvert	3	0	0.0	0	0	0	0.0	0	0	2	66.7	0	2	1	33.3	1	0
Caroline	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Carroll	3	0	0.0	0	0	0	0.0	0	0	2	66.7	2	0	0	0.0	0	0
Cecil	3	0	0.0	0	0	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0
Charles	7	0	0.0	0	0	0	0.0	0	0	3	42.9	2	1	3	42.9	0	3
Dorchester	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	1	0
Frederick	9	0	0.0	0	0	0	0.0	0	0	6	66.7	2	4	3	33.3	2	1
Garrett	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Harford	5	0	0.0	0	0	0	0.0	0	0	4	80.0	2	2	1	20.0	1	0
Howard	8	0	0.0	0	0	0	0.0	0	0	6	75.0	3	3	1	12.5	1	0
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	22	0	0.0	0	0	2	9.1	2	0	7	31.8	4	3	10	45.5	2	8
Prince George's	18	0	0.0	0	0	0	0.0	0	0	2	11.1	2	0	16	88.9	5	11
Queen Anne's	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0
Saint Mary's	3	0	0.0	0	0	0	0.0	0	0	3	100.0	1	2	0	0.0	0	0
Somerset	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Talbot	3	0	0.0	0	0	0	0.0	0	0	1	33.3	0	1	2	66.7	0	2
Washington	2	0	0.0	0	0	0	0.0	0	0	2	100.0	2	0	0	0.0	0	0
Wicomico	4	0	0.0	0	0	0	0.0	0	0	4	100.0	3	1	0	0.0	0	0
Worcester	3	0	0.0	0	0	0	0.0	0	0	3	100.0	1	2	0	0.0	0	0

Table 2a (Continued) - Number and Percent of Central Office Staff - Superintendents, Deputy Superintendents, Associate/Assistant Superintendents by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	9	4.9	2	7	0	0.0	0	0	1	0.5	0	1
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1	4.2	1	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	2	4.4	1	1	0	0.0	0	0	1	2.2	0	1
Baltimore	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	33.3	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	14.3	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	1	12.5	0	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	3	13.6	0	3	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 2b - Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	2,318	4	0.2	2	2	58	2.5	15	43	1,539	66.4	532	1,007	625	27.0	171	454
Allegany	30	0	0.0	0	0	0	0.0	0	0	29	96.7	14	15	0	0.0	0	0
Anne Arundel	122	0	0.0	0	0	2	1.6	1	1	94	77.0	27	67	21	17.2	3	18
Baltimore City	349	0	0.0	0	0	9	2.6	1	8	119	34.1	45	74	200	57.3	58	142
Baltimore	176	0	0.0	0	0	4	2.3	2	2	127	72.2	23	104	41	23.3	5	36
Calvert	47	0	0.0	0	0	1	2.1	0	1	38	80.9	15	23	6	12.8	1	5
Caroline	30	0	0.0	0	0	0	0.0	0	0	25	83.3	9	16	4	13.3	2	2
Carroll	73	0	0.0	0	0	0	0.0	0	0	67	91.8	29	38	3	4.1	1	2
Cecil	63	0	0.0	0	0	0	0.0	0	0	54	85.7	25	29	7	11.1	4	3
Charles	122	1	0.8	0	1	2	1.6	0	2	73	59.8	21	52	41	33.6	11	30
Dorchester	33	0	0.0	0	0	0	0.0	0	0	22	66.7	4	18	9	27.3	1	8
Frederick	143	0	0.0	0	0	1	0.7	0	1	131	91.6	41	90	7	4.9	1	6
Garrett	19	0	0.0	0	0	0	0.0	0	0	19	100.0	9	10	0	0.0	0	0
Harford	100	0	0.0	0	0	0	0.0	0	0	89	89.0	33	56	9	9.0	2	7
Howard	211	0	0.0	0	0	12	5.7	4	8	151	71.6	48	103	40	19.0	18	22
Kent	13	0	0.0	0	0	0	0.0	0	0	10	76.9	4	6	3	23.1	2	1
Montgomery	261	1	0.4	0	1	20	7.7	4	16	145	55.6	62	83	71	27.2	16	55
Prince George's	174	2	1.1	2	0	3	1.7	2	1	32	18.4	9	23	132	75.9	34	98
Queen Anne's	41	0	0.0	0	0	0	0.0	0	0	36	87.8	13	23	5	12.2	1	4
SEED School	5	0	0.0	0	0	0	0.0	0	0	1	20.0	0	1	4	80.0	2	2
Saint Mary's	79	0	0.0	0	0	3	3.8	1	2	70	88.6	27	43	4	5.1	0	4
Somerset	28	0	0.0	0	0	0	0.0	0	0	24	85.7	7	17	4	14.3	1	3
Talbot	39	0	0.0	0	0	0	0.0	0	0	37	94.9	8	29	2	5.1	0	2
Washington	82	0	0.0	0	0	0	0.0	0	0	80	97.6	37	43	1	1.2	1	0
Wicomico	58	0	0.0	0	0	1	1.7	0	1	50	86.2	18	32	7	12.1	4	3
Worcester	20	0	0.0	0	0	0	0.0	0	0	16	80.0	4	12	4	20.0	3	1

Table 2b (Continued) - Number and Percent of Administrative Office Staff - Directors, Coordinators, Supervisors, and Other Administrators by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	55	2.4	13	42	1	0.0	1	0	36	1.6	11	25
Allegany	1	3.3	1	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1	0.8	0	1	0	0.0	0	0	4	3.3	0	4
Baltimore City	8	2.3	2	6	0	0.0	0	0	13	3.7	4	9
Baltimore	3	1.7	2	1	0	0.0	0	0	1	0.6	1	0
Calvert	2	4.3	1	1	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	1	3.3	0	1
Carroll	3	4.1	0	3	0	0.0	0	0	0	0.0	0	0
Cecil	1	1.6	1	0	0	0.0	0	0	1	1.6	1	0
Charles	2	1.6	1	1	1	0.8	1	0	2	1.6	2	0
Dorchester	2	6.1	0	2	0	0.0	0	0	0	0.0	0	0
Frederick	3	2.1	1	2	0	0.0	0	0	1	0.7	0	1
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	2	2.0	0	2	0	0.0	0	0	0	0.0	0	0
Howard	5	2.4	2	3	0	0.0	0	0	3	1.4	3	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	15	5.7	2	13	0	0.0	0	0	9	3.4	0	9
Prince George's	5	2.9	0	5	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1	1.3	0	1	0	0.0	0	0	1	1.3	0	1
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1.2	0	1	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 2c - Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	1,179	2	0.2	0	2	12	1.0	2	10	659	55.9	89	570	416	35.3	59	356
Allegany	7	0	0.0	0	0	0	0.0	0	0	7	100.0	0	7	0	0.0	0	0
Anne Arundel	111	0	0.0	0	0	1	0.9	0	1	68	61.3	7	61	30	27.0	5	25
Baltimore City	190	0	0.0	0	0	0	0.0	0	0	64	33.7	8	56	118	62.1	7	111
Baltimore	172	0	0.0	0	0	1	0.6	0	1	105	61.0	23	82	53	30.8	12	41
Calvert	22	1	4.5	0	1	0	0.0	0	0	17	77.3	0	17	4	18.2	1	3
Caroline	3	0	0.0	0	0	0	0.0	0	0	1	33.3	0	1	2	66.7	0	2
Carroll	11	0	0.0	0	0	1	9.1	1	0	10	90.9	1	9	0	0.0	0	0
Cecil	16	0	0.0	0	0	0	0.0	0	0	15	93.8	3	12	0	0.0	0	0
Charles	27	0	0.0	0	0	2	7.4	1	1	12	44.4	2	10	11	40.7	1	10
Dorchester	18	0	0.0	0	0	0	0.0	0	0	11	61.1	1	10	6	33.3	1	5
Frederick	130	0	0.0	0	0	2	1.5	0	2	108	83.1	14	94	12	9.2	2	10
Garrett	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0
Harford	36	0	0.0	0	0	0	0.0	0	0	27	75.0	5	22	7	19.4	1	6
Howard	55	0	0.0	0	0	1	1.8	0	1	28	50.9	3	25	18	32.7	4	14
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	139	0	0.0	0	0	4	2.9	0	4	60	43.2	11	49	52	37.4	9	43
Prince George's	73	1	1.4	0	1	0	0.0	0	0	8	11.0	0	8	61	83.6	11	50
Queen Anne's	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	11	0	0.0	0	0	0	0.0	0	0	9	81.8	0	9	2	18.2	0	2
Somerset	6	0	0.0	0	0	0	0.0	0	0	3	50.0	1	2	3	50.0	1	2
Talbot	19	0	0.0	0	0	0	0.0	0	0	11	57.9	0	11	6	31.6	1	4
Washington	49	0	0.0	0	0	0	0.0	0	0	43	87.8	5	38	4	8.2	1	3
Wicomico	57	0	0.0	0	0	0	0.0	0	0	30	52.6	4	26	22	38.6	1	21
Worcester	15	0	0.0	0	0	0	0.0	0	0	10	66.7	1	9	5	33.3	1	4

Table 2c (Continued) - Number and Percent of Student Personnel - Pupil Personnel Workers and School Social Workers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	66	5.6	7	59	0	0.0	0	0	24	2.0	3	21
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	10	9.0	1	9	0	0.0	0	0	2	1.8	0	2
Baltimore City	6	3.2	1	5	0	0.0	0	0	2	1.1	1	1
Baltimore	9	5.2	4	5	0	0.0	0	0	4	2.3	0	4
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	1	6.2	0	1
Charles	1	3.7	0	1	0	0.0	0	0	1	3.7	0	1
Dorchester	0	0.0	0	0	0	0.0	0	0	1	5.6	0	1
Frederick	6	4.6	1	5	0	0.0	0	0	2	1.5	0	2
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	2.8	0	1	0	0.0	0	0	1	2.8	0	1
Howard	6	10.9	0	6	0	0.0	0	0	2	3.6	2	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	19	13.7	0	19	0	0.0	0	0	4	2.9	0	4
Prince George's	3	4.1	0	3	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	5.3	0	1	0	0.0	0	0	1	5.3	0	1
Washington	1	2.0	0	1	0	0.0	0	0	1	2.0	0	1
Wicomico	3	5.3	0	3	0	0.0	0	0	2	3.5	0	2
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3 - Number and Percent of School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	1,411	2	0.1	0	2	22	1.6	6	16	823	58.3	328	495	498	35.3	116	382
Allegany	21	0	0.0	0	0	0	0.0	0	0	21	100.0	11	10	0	0.0	0	0
Anne Arundel	129	0	0.0	0	0	2	1.6	0	2	98	76.0	28	70	22	17.1	6	16
Baltimore City	160	0	0.0	0	0	3	1.9	2	1	36	22.5	14	22	109	68.1	20	89
Baltimore	171	1	0.6	0	1	4	2.3	1	3	123	71.9	44	79	39	22.8	11	28
Calvert	24	0	0.0	0	0	0	0.0	0	0	19	79.2	7	12	3	12.5	2	1
Caroline	10	0	0.0	0	0	0	0.0	0	0	10	100.0	5	5	0	0.0	0	0
Carroll	39	0	0.0	0	0	0	0.0	0	0	38	97.4	18	20	1	2.6	0	1
Cecil	29	0	0.0	0	0	0	0.0	0	0	23	79.3	7	16	4	13.8	2	2
Charles	43	0	0.0	0	0	0	0.0	0	0	25	58.1	14	11	18	41.9	5	13
Dorchester	12	0	0.0	0	0	0	0.0	0	0	7	58.3	2	5	5	41.7	2	3
Frederick	72	0	0.0	0	0	0	0.0	0	0	66	91.7	31	35	4	5.6	2	2
Garrett	9	0	0.0	0	0	0	0.0	0	0	8	88.9	3	5	0	0.0	0	0
Harford	52	0	0.0	0	0	0	0.0	0	0	47	90.4	18	29	4	7.7	1	3
Howard	78	0	0.0	0	0	2	2.6	0	2	46	59.0	18	28	28	35.9	6	22
Kent	5	0	0.0	0	0	0	0.0	0	0	5	100.0	1	4	0	0.0	0	0
Montgomery	211	0	0.0	0	0	10	4.7	3	7	99	46.9	46	53	76	36.0	20	56
Prince George's	205	1	0.5	0	1	0	0.0	0	0	31	15.1	12	19	167	81.5	35	132
Queen Anne's	14	0	0.0	0	0	1	7.1	0	1	12	85.7	2	10	1	7.1	0	1
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Saint Mary's	28	0	0.0	0	0	0	0.0	0	0	25	89.3	9	16	3	10.7	2	1
Somerset	8	0	0.0	0	0	0	0.0	0	0	6	75.0	2	4	2	25.0	1	1
Talbot	8	0	0.0	0	0	0	0.0	0	0	7	87.5	2	5	1	12.5	0	1
Washington	42	0	0.0	0	0	0	0.0	0	0	42	100.0	23	19	0	0.0	0	0
Wicomico	26	0	0.0	0	0	0	0.0	0	0	18	69.2	6	12	7	26.9	0	7
Worcester	14	0	0.0	0	0	0	0.0	0	0	11	78.6	5	6	3	21.4	1	2

NOTE: Includes principals reported at the central office level

Table 3 (Continued) - Number and Percent of School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	47	3.3	15	32	0	0.0	0	0	19	1.3	6	13
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	3	2.3	0	3	0	0.0	0	0	4	3.1	0	4
Baltimore City	9	5.6	6	3	0	0.0	0	0	3	1.9	2	1
Baltimore	4	2.3	0	4	0	0.0	0	0	0	0.0	0	0
Calvert	1	4.2	0	1	0	0.0	0	0	1	4.2	0	1
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	1	3.4	1	0	0	0.0	0	0	1	3.4	1	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	2.8	1	1	0	0.0	0	0	0	0.0	0	0
Garrett	1	11.1	1	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	1	1.9	0	1
Howard	0	0.0	0	0	0	0.0	0	0	2	2.6	1	1
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	20	9.5	3	17	0	0.0	0	0	6	2.8	2	4
Prince George's	6	2.9	3	3	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	1	3.8	0	1
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes principals reported at the central office level

Table 3a - Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	796	2	0.3	0	2	11	1.4	3	8	500	62.8	154	346	247	31.0	38	209
Allegany	13	0	0.0	0	0	0	0.0	0	0	13	100.0	6	7	0	0.0	0	0
Anne Arundel	82	0	0.0	0	0	1	1.2	0	1	62	75.6	12	50	15	18.3	1	14
Baltimore City	40	0	0.0	0	0	0	0.0	0	0	11	27.5	4	7	26	65.0	3	23
Baltimore	111	1	0.9	0	1	2	1.8	1	1	85	76.6	24	61	20	18.0	3	17
Calvert	12	0	0.0	0	0	0	0.0	0	0	10	83.3	3	7	0	0.0	0	0
Caroline	5	0	0.0	0	0	0	0.0	0	0	5	100.0	2	3	0	0.0	0	0
Carroll	21	0	0.0	0	0	0	0.0	0	0	21	100.0	8	13	0	0.0	0	0
Cecil	17	0	0.0	0	0	0	0.0	0	0	14	82.4	3	11	3	17.6	1	2
Charles	25	0	0.0	0	0	0	0.0	0	0	15	60.0	7	8	10	40.0	3	7
Dorchester	6	0	0.0	0	0	0	0.0	0	0	4	66.7	1	3	2	33.3	0	2
Frederick	39	0	0.0	0	0	0	0.0	0	0	37	94.9	15	22	1	2.6	0	1
Garrett	6	0	0.0	0	0	0	0.0	0	0	5	83.3	1	4	0	0.0	0	0
Harford	33	0	0.0	0	0	0	0.0	0	0	30	90.9	8	22	3	9.1	1	2
Howard	42	0	0.0	0	0	1	2.4	0	1	25	59.5	5	20	14	33.3	2	12
Kent	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Montgomery	138	0	0.0	0	0	6	4.3	2	4	70	50.7	26	44	46	33.3	11	35
Prince George's	121	1	0.8	0	1	0	0.0	0	0	19	15.7	6	13	98	81.0	12	86
Queen Anne's	8	0	0.0	0	0	1	12.5	0	1	7	87.5	0	7	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	18	0	0.0	0	0	0	0.0	0	0	17	94.4	5	12	1	5.6	1	0
Somerset	4	0	0.0	0	0	0	0.0	0	0	4	100.0	1	3	0	0.0	0	0
Talbot	5	0	0.0	0	0	0	0.0	0	0	4	80.0	1	3	1	20.0	0	1
Washington	25	0	0.0	0	0	0	0.0	0	0	25	100.0	12	13	0	0.0	0	0
Wicomico	16	0	0.0	0	0	0	0.0	0	0	10	62.5	3	7	5	31.2	0	5
Worcester	6	0	0.0	0	0	0	0.0	0	0	4	66.7	1	3	2	33.3	0	2

Table 3a (Continued) - Number and Percent of Elementary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	25	3.1	4	21	0	0.0	0	0	11	1.4	2	9
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1	1.2	0	1	0	0.0	0	0	3	3.7	0	3
Baltimore City	3	7.5	1	2	0	0.0	0	0	0	0.0	0	0
Baltimore	3	2.7	0	3	0	0.0	0	0	0	0.0	0	0
Calvert	1	8.3	0	1	0	0.0	0	0	1	8.3	0	1
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	1	2.6	0	1	0	0.0	0	0	0	0.0	0	0
Garrett	1	16.7	1	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	0	0.0	0	0	0	0.0	0	0	2	4.8	1	1
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	12	8.7	2	10	0	0.0	0	0	4	2.9	1	3
Prince George's	3	2.5	0	3	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	1	6.2	0	1
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3b - Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	381	0	0.0	0	0	11	2.9	3	8	189	49.6	94	95	162	42.5	45	117
Allegany	4	0	0.0	0	0	0	0.0	0	0	4	100.0	2	2	0	0.0	0	0
Anne Arundel	29	0	0.0	0	0	1	3.4	0	1	19	65.5	8	11	6	20.7	4	2
Baltimore City	88	0	0.0	0	0	3	3.4	2	1	20	22.7	7	13	58	65.9	10	48
Baltimore	33	0	0.0	0	0	2	6.1	0	2	21	63.6	11	10	10	30.3	6	4
Calvert	7	0	0.0	0	0	0	0.0	0	0	6	85.7	3	3	1	14.3	1	0
Caroline	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Carroll	9	0	0.0	0	0	0	0.0	0	0	9	100.0	4	5	0	0.0	0	0
Cecil	6	0	0.0	0	0	0	0.0	0	0	4	66.7	1	3	1	16.7	1	0
Charles	11	0	0.0	0	0	0	0.0	0	0	7	63.6	5	2	4	36.4	1	3
Dorchester	3	0	0.0	0	0	0	0.0	0	0	1	33.3	0	1	2	66.7	1	1
Frederick	20	0	0.0	0	0	0	0.0	0	0	17	85.0	9	8	3	15.0	2	1
Garrett	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Harford	9	0	0.0	0	0	0	0.0	0	0	8	88.9	5	3	0	0.0	0	0
Howard	23	0	0.0	0	0	1	4.3	0	1	13	56.5	8	5	9	39.1	1	8
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Montgomery	44	0	0.0	0	0	4	9.1	1	3	17	38.6	11	6	18	40.9	4	14
Prince George's	55	0	0.0	0	0	0	0.0	0	0	8	14.5	4	4	45	81.8	13	32
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	3	75.0	0	3	1	25.0	0	1
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Saint Mary's	6	0	0.0	0	0	0	0.0	0	0	5	83.3	2	3	1	16.7	0	1
Somerset	3	0	0.0	0	0	0	0.0	0	0	1	33.3	1	0	2	66.7	1	1
Talbot	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Washington	9	0	0.0	0	0	0	0.0	0	0	9	100.0	5	4	0	0.0	0	0
Wicomico	6	0	0.0	0	0	0	0.0	0	0	6	100.0	2	4	0	0.0	0	0
Worcester	4	0	0.0	0	0	0	0.0	0	0	4	100.0	2	2	0	0.0	0	0

Table 3b (Continued) - Number and Percent of Middle/Combined School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	13	3.4	6	7	0	0.0	0	0	6	1.6	4	2
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	2	6.9	0	2	0	0.0	0	0	1	3.4	0	1
Baltimore City	5	5.7	4	1	0	0.0	0	0	2	2.3	2	0
Baltimore	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	1	16.7	1	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	1	11.1	0	1
Howard	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	4	9.1	0	4	0	0.0	0	0	1	2.3	1	0
Prince George's	2	3.6	2	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 3c - Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	214	0	0.0	0	0	0	0.0	0	0	128	59.8	75	53	76	35.5	27	49
Allegany	4	0	0.0	0	0	0	0.0	0	0	4	100.0	3	1	0	0.0	0	0
Anne Arundel	16	0	0.0	0	0	0	0.0	0	0	15	93.8	6	9	1	6.2	1	0
Baltimore City	24	0	0.0	0	0	0	0.0	0	0	5	20.8	3	2	18	75.0	3	15
Baltimore	27	0	0.0	0	0	0	0.0	0	0	17	63.0	9	8	9	33.3	2	7
Calvert	5	0	0.0	0	0	0	0.0	0	0	3	60.0	1	2	2	40.0	1	1
Caroline	3	0	0.0	0	0	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0
Carroll	9	0	0.0	0	0	0	0.0	0	0	8	88.9	6	2	1	11.1	0	1
Cecil	6	0	0.0	0	0	0	0.0	0	0	5	83.3	3	2	0	0.0	0	0
Charles	7	0	0.0	0	0	0	0.0	0	0	3	42.9	2	1	4	57.1	1	3
Dorchester	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	1	0
Frederick	11	0	0.0	0	0	0	0.0	0	0	10	90.9	5	5	0	0.0	0	0
Garrett	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Harford	10	0	0.0	0	0	0	0.0	0	0	9	90.0	5	4	1	10.0	0	1
Howard	13	0	0.0	0	0	0	0.0	0	0	8	61.5	5	3	5	38.5	3	2
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	25	0	0.0	0	0	0	0.0	0	0	10	40.0	8	2	10	40.0	4	6
Prince George's	25	0	0.0	0	0	0	0.0	0	0	4	16.0	2	2	20	80.0	9	11
Queen Anne's	2	0	0.0	0	0	0	0.0	0	0	2	100.0	2	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	4	0	0.0	0	0	0	0.0	0	0	3	75.0	2	1	1	25.0	1	0
Somerset	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Washington	8	0	0.0	0	0	0	0.0	0	0	8	100.0	6	2	0	0.0	0	0
Wicomico	4	0	0.0	0	0	0	0.0	0	0	2	50.0	1	1	2	50.0	0	2
Worcester	4	0	0.0	0	0	0	0.0	0	0	3	75.0	2	1	1	25.0	1	0

Table 3c (Continued) - Number and Percent of Secondary School Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	8	3.7	4	4	0	0.0	0	0	2	0.9	0	2
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	0	0.0	0	0	0	0.0	0	0	1	4.2	0	1
Baltimore	1	3.7	0	1	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	1	16.7	1	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	1	9.1	1	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	4	16.0	1	3	0	0.0	0	0	1	4.0	0	1
Prince George's	1	4.0	1	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 4 - Number and Percent of School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	2,534	7	0.3	1	6	52	2.1	16	36	1,366	53.9	456	910	985	38.9	259	726
Allegany	20	0	0.0	0	0	0	0.0	0	0	20	100.0	9	11	0	0.0	0	0
Anne Arundel	229	0	0.0	0	0	2	0.9	0	2	157	68.6	43	114	56	24.5	19	37
Baltimore City	260	2	0.8	0	2	4	1.5	2	2	72	27.7	35	37	169	65.0	41	128
Baltimore	288	1	0.3	0	1	4	1.4	1	3	183	63.5	59	124	91	31.6	23	68
Calvert	56	0	0.0	0	0	0	0.0	0	0	45	80.4	10	35	10	17.9	3	7
Caroline	13	0	0.0	0	0	0	0.0	0	0	10	76.9	2	8	3	23.1	2	1
Carroll	57	0	0.0	0	0	0	0.0	0	0	53	93.0	15	38	1	1.8	1	0
Cecil	38	0	0.0	0	0	0	0.0	0	0	33	86.8	12	21	5	13.2	4	1
Charles	90	0	0.0	0	0	2	2.2	0	2	51	56.7	26	25	36	40.0	11	25
Dorchester	16	0	0.0	0	0	1	6.2	0	1	10	62.5	2	8	4	25.0	2	2
Frederick	127	0	0.0	0	0	3	2.4	1	2	107	84.3	36	71	8	6.3	1	7
Garrett	5	0	0.0	0	0	0	0.0	0	0	5	100.0	3	2	0	0.0	0	0
Harford	97	1	1.0	0	1	0	0.0	0	0	82	84.5	26	56	12	12.4	5	7
Howard	152	1	0.7	1	0	3	2.0	0	3	103	67.8	34	69	38	25.0	12	26
Kent	4	0	0.0	0	0	0	0.0	0	0	3	75.0	1	2	1	25.0	0	1
Montgomery	363	0	0.0	0	0	21	5.8	10	11	168	46.3	55	113	133	36.6	35	98
Prince George's	493	1	0.2	0	1	12	2.4	2	10	79	16.0	30	49	381	77.3	91	290
Queen Anne's	33	0	0.0	0	0	0	0.0	0	0	30	90.9	8	22	3	9.1	1	2
SEED School	3	0	0.0	0	0	0	0.0	0	0	1	33.3	0	1	2	66.7	1	1
Saint Mary's	48	0	0.0	0	0	0	0.0	0	0	40	83.3	15	25	7	14.6	1	6
Somerset	11	0	0.0	0	0	0	0.0	0	0	9	81.8	3	6	2	18.2	1	1
Talbot	16	0	0.0	0	0	0	0.0	0	0	12	75.0	4	8	4	25.0	0	4
Washington	57	0	0.0	0	0	0	0.0	0	0	52	91.2	16	36	4	7.0	1	3
Wicomico	40	1	2.5	0	1	0	0.0	0	0	27	67.5	6	21	11	27.5	2	9
Worcester	18	0	0.0	0	0	0	0.0	0	0	14	77.8	6	8	4	22.2	2	2

NOTE: Includes assistant principals reported at the central office level and other school-level administrators

Table 4 (Continued) - Number and Percent of School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	83	3.3	26	57	4	0.2	1	3	37	1.5	11	26
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	8	3.5	4	4	0	0.0	0	0	6	2.6	2	4
Baltimore City	4	1.5	3	1	0	0.0	0	0	9	3.5	1	8
Baltimore	6	2.1	4	2	0	0.0	0	0	3	1.0	2	1
Calvert	0	0.0	0	0	0	0.0	0	0	1	1.8	0	1
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	1.8	0	1	0	0.0	0	0	2	3.5	1	1
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	1.1	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	1	6.2	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	5	3.9	0	5	0	0.0	0	0	4	3.1	2	2
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	2	2.1	0	2	0	0.0	0	0	0	0.0	0	0
Howard	7	4.6	2	5	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	32	8.8	8	24	0	0.0	0	0	9	2.5	2	7
Prince George's	14	2.8	2	12	4	0.8	1	3	2	0.4	0	2
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1	2.1	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	1.8	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	1	2.5	1	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes assistant principals reported at the central office level and other school-level administrators

Table 4a - Number and Percent of Elementary School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	886	2	0.2	0	2	26	2.9	8	18	536	60.5	97	439	281	31.7	45	236
Allegany	8	0	0.0	0	0	0	0.0	0	0	8	100.0	2	6	0	0.0	0	0
Anne Arundel	71	0	0.0	0	0	2	2.8	0	2	56	78.9	7	49	11	15.5	3	8
Baltimore City	32	0	0.0	0	0	1	3.1	1	0	9	28.1	4	5	21	65.6	3	18
Baltimore	120	0	0.0	0	0	3	2.5	1	2	86	71.7	14	72	30	25.0	3	27
Calvert	23	0	0.0	0	0	0	0.0	0	0	18	78.3	0	18	4	17.4	0	4
Caroline	6	0	0.0	0	0	0	0.0	0	0	5	83.3	1	4	1	16.7	0	1
Carroll	24	0	0.0	0	0	0	0.0	0	0	23	95.8	2	21	0	0.0	0	0
Cecil	17	0	0.0	0	0	0	0.0	0	0	16	94.1	3	13	1	5.9	0	1
Charles	35	0	0.0	0	0	2	5.7	0	2	17	48.6	4	13	15	42.9	2	13
Dorchester	7	0	0.0	0	0	1	14.3	0	1	4	57.1	1	3	2	28.6	0	2
Frederick	48	0	0.0	0	0	0	0.0	0	0	40	83.3	4	36	2	4.2	0	2
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	41	1	2.4	0	1	0	0.0	0	0	34	82.9	4	30	5	12.2	0	5
Howard	58	0	0.0	0	0	1	1.7	0	1	43	74.1	9	34	12	20.7	3	9
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	145	0	0.0	0	0	11	7.6	6	5	74	51.0	20	54	43	29.7	10	33
Prince George's	159	0	0.0	0	0	5	3.1	0	5	29	18.2	7	22	118	74.2	19	99
Queen Anne's	14	0	0.0	0	0	0	0.0	0	0	12	85.7	1	11	2	14.3	1	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	18	0	0.0	0	0	0	0.0	0	0	13	72.2	2	11	4	22.2	0	4
Somerset	5	0	0.0	0	0	0	0.0	0	0	4	80.0	1	3	1	20.0	1	0
Talbot	8	0	0.0	0	0	0	0.0	0	0	5	62.5	1	4	3	37.5	0	3
Washington	21	0	0.0	0	0	0	0.0	0	0	21	100.0	5	16	0	0.0	0	0
Wicomico	20	1	5.0	0	1	0	0.0	0	0	13	65.0	3	10	6	30.0	0	6
Worcester	6	0	0.0	0	0	0	0.0	0	0	6	100.0	2	4	0	0.0	0	0

NOTE: Includes other school-level administrators

Table 4a (Continued) - Number and Percent of Elementary School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	33	3.7	6	27	2	0.2	0	2	6	0.7	0	6
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1	1.4	0	1	0	0.0	0	0	1	1.4	0	1
Baltimore City	0	0.0	0	0	0	0.0	0	0	1	3.1	0	1
Baltimore	1	0.8	1	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	1	4.3	0	1
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	4.2	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	2.9	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	5	10.4	0	5	0	0.0	0	0	1	2.1	0	1
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	2.4	0	1	0	0.0	0	0	0	0.0	0	0
Howard	2	3.4	1	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	15	10.3	3	12	0	0.0	0	0	2	1.4	0	2
Prince George's	5	3.1	0	5	2	1.3	0	2	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1	5.6	1	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes other school-level administrators

Table 4b - Number and Percent of Middle/Combined School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	796	2	0.3	0	2	14	1.8	3	11	396	49.7	169	227	345	43.3	90	255
Allegany	6	0	0.0	0	0	0	0.0	0	0	6	100.0	4	2	0	0.0	0	0
Anne Arundel	73	0	0.0	0	0	0	0.0	0	0	46	63.0	14	32	21	28.8	8	13
Baltimore City	149	1	0.7	0	1	1	0.7	1	0	42	28.2	17	25	96	64.4	21	75
Baltimore	79	0	0.0	0	0	0	0.0	0	0	46	58.2	23	23	30	38.0	7	23
Calvert	13	0	0.0	0	0	0	0.0	0	0	10	76.9	3	7	3	23.1	0	3
Caroline	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	1	0
Carroll	12	0	0.0	0	0	0	0.0	0	0	11	91.7	8	3	1	8.3	1	0
Cecil	8	0	0.0	0	0	0	0.0	0	0	7	87.5	4	3	1	12.5	1	0
Charles	25	0	0.0	0	0	0	0.0	0	0	15	60.0	10	5	10	40.0	5	5
Dorchester	5	0	0.0	0	0	0	0.0	0	0	3	60.0	0	3	1	20.0	1	0
Frederick	34	0	0.0	0	0	1	2.9	0	1	30	88.2	17	13	1	2.9	0	1
Garrett	4	0	0.0	0	0	0	0.0	0	0	4	100.0	2	2	0	0.0	0	0
Harford	26	0	0.0	0	0	0	0.0	0	0	22	84.6	7	15	4	15.4	3	1
Howard	34	0	0.0	0	0	1	2.9	0	1	24	70.6	7	17	8	23.5	1	7
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	104	0	0.0	0	0	7	6.7	2	5	48	46.2	16	32	39	37.5	7	32
Prince George's	157	1	0.6	0	1	4	2.5	0	4	25	15.9	14	11	120	76.4	30	90
Queen Anne's	6	0	0.0	0	0	0	0.0	0	0	6	100.0	3	3	0	0.0	0	0
SEED School	3	0	0.0	0	0	0	0.0	0	0	1	33.3	0	1	2	66.7	1	1
Saint Mary's	15	0	0.0	0	0	0	0.0	0	0	14	93.3	8	6	1	6.7	1	0
Somerset	6	0	0.0	0	0	0	0.0	0	0	5	83.3	2	3	1	16.7	0	1
Talbot	4	0	0.0	0	0	0	0.0	0	0	3	75.0	1	2	1	25.0	0	1
Washington	16	0	0.0	0	0	0	0.0	0	0	16	100.0	6	10	0	0.0	0	0
Wicomico	10	0	0.0	0	0	0	0.0	0	0	7	70.0	1	6	3	30.0	2	1
Worcester	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	0	1

NOTE: Includes other school-level administrators

Table 4b (Continued) - Number and Percent of Middle/Combined School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	23	2.9	11	12	1	0.1	0	1	15	1.9	3	12
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	4	5.5	2	2	0	0.0	0	0	2	2.7	1	1
Baltimore City	4	2.7	3	1	0	0.0	0	0	5	3.4	0	5
Baltimore	2	2.5	1	1	0	0.0	0	0	1	1.3	0	1
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	1	20.0	1	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	2	5.9	1	1
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	1	2.9	0	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	6	5.8	2	4	0	0.0	0	0	4	3.8	1	3
Prince George's	5	3.2	2	3	1	0.6	0	1	1	0.6	0	1
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes other school-level administrators

Table 4c - Number and Percent of Secondary School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	791	3	0.4	1	2	10	1.3	4	6	416	52.6	185	231	319	40.3	115	204
Allegany	6	0	0.0	0	0	0	0.0	0	0	6	100.0	3	3	0	0.0	0	0
Anne Arundel	85	0	0.0	0	0	0	0.0	0	0	55	64.7	22	33	24	28.2	8	16
Baltimore City	64	1	1.6	0	1	2	3.1	0	2	18	28.1	13	5	41	64.1	13	28
Baltimore	89	1	1.1	0	1	1	1.1	0	1	51	57.3	22	29	31	34.8	13	18
Calvert	20	0	0.0	0	0	0	0.0	0	0	17	85.0	7	10	3	15.0	3	0
Caroline	4	0	0.0	0	0	0	0.0	0	0	3	75.0	0	3	1	25.0	1	0
Carroll	21	0	0.0	0	0	0	0.0	0	0	19	90.5	5	14	0	0.0	0	0
Cecil	13	0	0.0	0	0	0	0.0	0	0	10	76.9	5	5	3	23.1	3	0
Charles	29	0	0.0	0	0	0	0.0	0	0	19	65.5	12	7	10	34.5	4	6
Dorchester	4	0	0.0	0	0	0	0.0	0	0	3	75.0	1	2	1	25.0	1	0
Frederick	43	0	0.0	0	0	2	4.7	1	1	35	81.4	14	21	5	11.6	1	4
Garrett	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Harford	30	0	0.0	0	0	0	0.0	0	0	26	86.7	15	11	3	10.0	2	1
Howard	60	1	1.7	1	0	1	1.7	0	1	36	60.0	18	18	18	30.0	8	10
Kent	3	0	0.0	0	0	0	0.0	0	0	2	66.7	1	1	1	33.3	0	1
Montgomery	112	0	0.0	0	0	3	2.7	2	1	46	41.1	19	27	49	43.8	17	32
Prince George's	139	0	0.0	0	0	1	0.7	1	0	15	10.8	7	8	117	84.2	38	79
Queen Anne's	12	0	0.0	0	0	0	0.0	0	0	11	91.7	3	8	1	8.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	14	0	0.0	0	0	0	0.0	0	0	12	85.7	5	7	2	14.3	0	2
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	0	0.0	0	0	0	0.0	0	0	4	100.0	2	2	0	0.0	0	0
Washington	19	0	0.0	0	0	0	0.0	0	0	14	73.7	5	9	4	21.1	1	3
Wicomico	10	0	0.0	0	0	0	0.0	0	0	7	70.0	2	5	2	20.0	0	2
Worcester	9	0	0.0	0	0	0	0.0	0	0	6	66.7	3	3	3	33.3	2	1

NOTE: Includes other school-level administrators

Table 4c (Continued) - Number and Percent of Secondary School Assistant Principals by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	27	3.4	9	18	1	0.1	1	0	15	1.9	8	7
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	3	3.5	2	1	0	0.0	0	0	3	3.5	1	2
Baltimore City	0	0.0	0	0	0	0.0	0	0	2	3.1	1	1
Baltimore	3	3.4	2	1	0	0.0	0	0	2	2.2	2	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	2	9.5	1	1
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	1	2.3	1	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	3.3	0	1	0	0.0	0	0	0	0.0	0	0
Howard	4	6.7	1	3	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	11	9.8	3	8	0	0.0	0	0	3	2.7	1	2
Prince George's	4	2.9	0	4	1	0.7	1	0	1	0.7	0	1
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	5.3	1	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	1	10.0	1	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes other school-level administrators

Table 5 - Number and Percent of Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	64,191	126	0.2	27	99	3,134	4.9	588	2,546	42,032	65.5	9,648	32,340	14,191	22.1	3,573	10,611
Allegany	629	0	0.0	0	0	6	1.0	2	4	612	97.3	154	458	4	0.6	2	2
Anne Arundel	6,287	7	0.1	2	5	165	2.6	30	135	5,015	79.8	948	4,058	642	10.2	145	494
Baltimore City	5,395	20	0.4	2	18	471	8.7	108	363	1,953	36.2	555	1,398	2,535	47.0	638	1,897
Baltimore	7,381	14	0.2	3	11	160	2.2	32	128	5,494	74.4	1,319	4,166	1,330	18.0	352	976
Calvert	986	2	0.2	0	2	9	0.9	1	8	871	88.3	171	700	55	5.6	16	39
Caroline	439	0	0.0	0	0	1	0.2	1	0	400	91.1	84	314	20	4.6	5	15
Carroll	1,822	1	0.1	0	1	12	0.7	3	9	1,772	97.3	382	1,390	22	1.2	5	17
Cecil	1,101	1	0.1	0	1	12	1.1	0	12	1,001	90.9	227	774	44	4.0	15	29
Charles	2,034	5	0.2	1	4	36	1.8	5	31	1,070	52.6	258	812	782	38.4	161	621
Dorchester	352	0	0.0	0	0	1	0.3	0	1	285	81.0	70	215	52	14.8	15	37
Frederick	3,091	8	0.3	2	6	45	1.5	8	37	2,737	88.5	633	2,104	107	3.5	20	87
Garrett	288	0	0.0	0	0	0	0.0	0	0	285	99.0	74	211	1	0.3	0	1
Harford	2,553	3	0.1	1	2	25	1.0	4	21	2,325	91.1	464	1,860	113	4.4	23	90
Howard	4,197	11	0.3	3	8	244	5.8	40	204	3,198	76.2	755	2,437	481	11.5	115	365
Kent	150	0	0.0	0	0	1	0.7	0	1	137	91.3	30	106	10	6.7	1	9
Montgomery	12,083	15	0.1	6	9	945	7.8	153	792	8,026	66.4	1,897	6,116	1,576	13.0	373	1,202
Prince George's	9,771	32	0.3	6	26	943	9.7	192	751	1,838	18.8	538	1,300	6,089	62.3	1,605	4,484
Queen Anne's	511	0	0.0	0	0	6	1.2	2	4	476	93.2	86	390	15	2.9	7	8
SEED School	35	0	0.0	0	0	1	2.9	0	1	6	17.1	3	3	26	74.3	12	14
Saint Mary's	1,078	4	0.4	1	3	19	1.8	3	16	937	86.9	185	752	63	5.8	15	48
Somerset	233	1	0.4	0	1	3	1.3	0	3	188	80.7	52	136	39	16.7	9	30
Talbot	346	0	0.0	0	0	2	0.6	0	2	319	92.2	70	246	16	4.6	3	13
Washington	1,582	1	0.1	0	1	10	0.6	4	6	1,473	93.1	349	1,124	30	1.9	10	20
Wicomico	1,261	1	0.1	0	1	15	1.2	0	15	1,076	85.3	231	845	115	9.1	21	94
Worcester	586	0	0.0	0	0	2	0.3	0	2	538	91.8	113	425	24	4.1	5	19

NOTE: Includes teachers reported at the central office level

Table 5 (Continued) - Number and Percent of Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	3,303	5.1	685	2,614	273	0.4	53	220	1,132	1.8	263	864
Allegany	3	0.5	0	3	0	0.0	0	0	4	0.6	2	2
Anne Arundel	300	4.8	45	253	1	0.0	1	0	157	2.5	40	115
Baltimore City	248	4.6	74	174	3	0.1	1	2	165	3.1	37	128
Baltimore	253	3.4	63	190	13	0.2	8	5	117	1.6	24	92
Calvert	22	2.2	3	19	0	0.0	0	0	27	2.7	2	25
Caroline	16	3.6	3	13	1	0.2	1	0	1	0.2	0	1
Carroll	10	0.5	2	8	0	0.0	0	0	5	0.3	2	3
Cecil	27	2.5	6	21	1	0.1	1	0	15	1.4	3	12
Charles	93	4.6	23	70	4	0.2	1	3	44	2.2	8	36
Dorchester	9	2.6	1	8	0	0.0	0	0	5	1.4	5	0
Frederick	141	4.6	26	115	4	0.1	1	3	49	1.6	10	39
Garrett	1	0.3	0	1	0	0.0	0	0	1	0.3	0	1
Harford	57	2.2	11	46	0	0.0	0	0	30	1.2	3	27
Howard	148	3.5	19	128	1	0.0	0	1	114	2.7	33	80
Kent	2	1.3	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	1,288	10.7	237	1,051	7	0.1	1	6	226	1.9	46	179
Prince George's	537	5.5	146	391	231	2.4	37	194	101	1.0	29	72
Queen Anne's	14	2.7	4	10	0	0.0	0	0	0	0.0	0	0
SEED School	1	2.9	0	1	0	0.0	0	0	1	2.9	0	1
Saint Mary's	42	3.9	4	38	5	0.5	1	4	8	0.7	2	6
Somerset	2	0.9	0	2	0	0.0	0	0	0	0.0	0	0
Talbot	5	1.4	1	4	1	0.3	0	1	3	0.9	1	2
Washington	43	2.7	9	34	1	0.1	0	1	24	1.5	7	17
Wicomico	24	1.9	6	18	0	0.0	0	0	30	2.4	7	23
Worcester	17	2.9	2	15	0	0.0	0	0	5	0.9	2	3

NOTE: Includes teachers reported at the central office level

Table 5a - Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	28,376	52	0.2	7	45	1,330	4.7	137	1,193	19,662	69.3	2,033	17,612	5,318	18.7	705	4,612
Allegany	318	0	0.0	0	0	4	1.3	2	2	311	97.8	30	281	2	0.6	1	1
Anne Arundel	2,960	3	0.1	1	2	58	2.0	4	54	2,481	83.8	217	2,261	252	8.5	25	226
Baltimore City	957	2	0.2	0	2	63	6.6	10	53	330	34.5	55	275	495	51.7	69	426
Baltimore	3,549	4	0.1	0	4	66	1.9	8	58	2,770	78.1	275	2,493	556	15.7	79	477
Calvert	450	1	0.2	0	1	2	0.4	0	2	412	91.6	28	384	21	4.7	3	18
Caroline	223	0	0.0	0	0	1	0.4	1	0	205	91.9	18	185	7	3.1	0	7
Carroll	855	1	0.1	0	1	7	0.8	0	7	833	97.4	75	758	10	1.2	1	9
Cecil	510	0	0.0	0	0	6	1.2	0	6	472	92.5	44	428	16	3.1	3	13
Charles	891	2	0.2	0	2	15	1.7	0	15	490	55.0	38	452	334	37.5	30	304
Dorchester	160	0	0.0	0	0	1	0.6	0	1	134	83.8	12	122	20	12.5	5	15
Frederick	1,441	2	0.1	0	2	21	1.5	1	20	1,285	89.2	139	1,146	50	3.5	2	48
Garrett	97	0	0.0	0	0	0	0.0	0	0	95	97.9	11	84	1	1.0	0	1
Harford	1,187	2	0.2	1	1	12	1.0	1	11	1,080	91.0	95	984	48	4.0	2	46
Howard	1,967	6	0.3	0	6	114	5.8	6	108	1,537	78.1	173	1,362	195	9.9	24	171
Kent	76	0	0.0	0	0	1	1.3	0	1	71	93.4	6	64	3	3.9	0	3
Montgomery	5,834	6	0.1	2	4	477	8.2	42	435	3,854	66.1	422	3,427	695	11.9	68	627
Prince George's	4,288	18	0.4	2	16	460	10.7	62	398	924	21.5	160	764	2,498	58.3	384	2,114
Queen Anne's	229	0	0.0	0	0	3	1.3	0	3	215	93.9	19	196	5	2.2	3	2
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	502	3	0.6	1	2	7	1.4	0	7	448	89.2	39	409	24	4.8	1	23
Somerset	107	0	0.0	0	0	2	1.9	0	2	95	88.8	10	85	9	8.4	0	9
Talbot	182	0	0.0	0	0	2	1.1	0	2	168	92.3	15	152	7	3.8	1	6
Washington	740	1	0.1	0	1	3	0.4	0	3	700	94.6	80	620	8	1.1	0	8
Wicomico	598	1	0.2	0	1	4	0.7	0	4	521	87.1	50	471	51	8.5	3	48
Worcester	255	0	0.0	0	0	1	0.4	0	1	231	90.6	22	209	11	4.3	1	10

Table 5a (Continued) - Number and Percent of Elementary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	1,443	5.1	143	1,299	123	0.4	15	108	448	1.6	54	392
Allegany	0	0.0	0	0	0	0.0	0	0	1	0.3	0	1
Anne Arundel	99	3.3	6	93	0	0.0	0	0	67	2.3	7	59
Baltimore City	38	4.0	7	31	1	0.1	0	1	28	2.9	4	24
Baltimore	95	2.7	14	81	2	0.1	1	1	56	1.6	5	51
Calvert	6	1.3	0	6	0	0.0	0	0	8	1.8	1	7
Caroline	9	4.0	2	7	0	0.0	0	0	1	0.4	0	1
Carroll	4	0.5	0	4	0	0.0	0	0	0	0.0	0	0
Cecil	8	1.6	2	6	0	0.0	0	0	8	1.6	1	7
Charles	32	3.6	4	28	1	0.1	0	1	17	1.9	0	17
Dorchester	4	2.5	1	3	0	0.0	0	0	1	0.6	1	0
Frederick	57	4.0	2	55	2	0.1	0	2	24	1.7	3	21
Garrett	0	0.0	0	0	0	0.0	0	0	1	1.0	0	1
Harford	26	2.2	3	23	0	0.0	0	0	19	1.6	0	19
Howard	71	3.6	4	67	0	0.0	0	0	44	2.2	5	39
Kent	1	1.3	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	688	11.8	55	633	3	0.1	0	3	111	1.9	13	97
Prince George's	244	5.7	37	207	110	2.6	14	96	34	0.8	8	26
Queen Anne's	6	2.6	1	5	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	15	3.0	2	13	3	0.6	0	3	2	0.4	0	2
Somerset	1	0.9	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	3	1.6	0	3	0	0.0	0	0	2	1.1	0	2
Washington	15	2.0	0	15	1	0.1	0	1	12	1.6	3	9
Wicomico	9	1.5	1	8	0	0.0	0	0	12	2.0	3	9
Worcester	12	4.7	2	10	0	0.0	0	0	0	0.0	0	0

Table 5b - Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	17,826	33	0.2	7	26	812	4.6	189	623	10,552	59.2	2,980	7,555	5,069	28.4	1,433	3,632
Allegany	150	0	0.0	0	0	1	0.7	0	1	142	94.7	48	94	1	0.7	1	0
Anne Arundel	1,693	0	0.0	0	0	48	2.8	8	40	1,262	74.5	308	951	238	14.1	68	168
Baltimore City	3,170	13	0.4	2	11	242	7.6	53	189	1,187	37.4	284	903	1,472	46.4	332	1,140
Baltimore	1,627	4	0.2	0	4	38	2.3	6	32	1,106	68.0	356	747	379	23.3	132	247
Calvert	236	1	0.4	0	1	3	1.3	0	3	198	83.9	50	148	15	6.4	5	10
Caroline	86	0	0.0	0	0	0	0.0	0	0	76	88.4	24	52	7	8.1	3	4
Carroll	398	0	0.0	0	0	3	0.8	2	1	392	98.5	98	294	1	0.3	0	1
Cecil	249	1	0.4	0	1	2	0.8	0	2	221	88.8	58	163	17	6.8	8	9
Charles	512	2	0.4	1	1	13	2.5	5	8	224	43.8	71	153	232	45.3	56	176
Dorchester	87	0	0.0	0	0	0	0.0	0	0	67	77.0	21	46	18	20.7	5	13
Frederick	767	2	0.3	1	1	11	1.4	1	10	677	88.3	181	496	23	3.0	7	16
Garrett	152	0	0.0	0	0	0	0.0	0	0	152	100.0	43	109	0	0.0	0	0
Harford	682	0	0.0	0	0	4	0.6	0	4	626	91.8	153	473	28	4.1	9	19
Howard	1,043	2	0.2	1	1	61	5.8	19	42	764	73.3	226	534	142	13.6	41	100
Kent	27	0	0.0	0	0	0	0.0	0	0	24	88.9	8	16	3	11.1	0	3
Montgomery	2,648	2	0.1	1	1	197	7.4	38	159	1,716	64.8	547	1,164	393	14.8	126	266
Prince George's	2,794	5	0.2	1	4	174	6.2	53	121	427	15.3	161	266	1,967	70.4	597	1,370
Queen Anne's	127	0	0.0	0	0	0	0.0	0	0	122	96.1	24	98	4	3.1	1	3
SEED School	35	0	0.0	0	0	1	2.9	0	1	6	17.1	3	3	26	74.3	12	14
Saint Mary's	261	0	0.0	0	0	5	1.9	1	4	222	85.1	44	178	20	7.7	7	13
Somerset	110	1	0.9	0	1	1	0.9	0	1	79	71.8	33	46	28	25.5	8	20
Talbot	89	0	0.0	0	0	0	0.0	0	0	82	92.1	25	55	4	4.5	0	4
Washington	387	0	0.0	0	0	5	1.3	3	2	352	91.0	105	247	11	2.8	4	7
Wicomico	346	0	0.0	0	0	3	0.9	0	3	290	83.8	81	209	34	9.8	9	25
Worcester	150	0	0.0	0	0	0	0.0	0	0	138	92.0	28	110	6	4.0	2	4

Table 5b (Continued) - Number and Percent of Middle/Combined School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	930	5.2	249	680	50	0.3	13	37	380	2.1	101	276
Allegany	3	2.0	0	3	0	0.0	0	0	3	2.0	2	1
Anne Arundel	98	5.8	14	84	1	0.1	1	0	46	2.7	11	34
Baltimore City	162	5.1	49	113	1	0.0	1	0	93	2.9	19	74
Baltimore	73	4.5	16	57	3	0.2	1	2	24	1.5	9	14
Calvert	10	4.2	2	8	0	0.0	0	0	9	3.8	0	9
Caroline	3	3.5	1	2	0	0.0	0	0	0	0.0	0	0
Carroll	1	0.3	0	1	0	0.0	0	0	1	0.3	0	1
Cecil	5	2.0	1	4	1	0.4	1	0	2	0.8	1	1
Charles	27	5.3	8	19	0	0.0	0	0	14	2.7	6	8
Dorchester	1	1.1	0	1	0	0.0	0	0	1	1.1	1	0
Frederick	40	5.2	8	32	1	0.1	0	1	13	1.7	3	10
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	17	2.5	5	12	0	0.0	0	0	7	1.0	1	6
Howard	32	3.1	7	24	1	0.1	0	1	41	3.9	14	26
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	279	10.5	76	203	3	0.1	1	2	58	2.2	18	40
Prince George's	141	5.0	50	91	37	1.3	7	30	43	1.5	13	30
Queen Anne's	1	0.8	1	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	2.9	0	1	0	0.0	0	0	1	2.9	0	1
Saint Mary's	12	4.6	1	11	1	0.4	1	0	1	0.4	0	1
Somerset	1	0.9	0	1	0	0.0	0	0	0	0.0	0	0
Talbot	1	1.1	1	0	1	1.1	0	1	1	1.1	1	0
Washington	13	3.4	5	8	0	0.0	0	0	6	1.6	0	6
Wicomico	7	2.0	4	3	0	0.0	0	0	12	3.5	0	12
Worcester	2	1.3	0	2	0	0.0	0	0	4	2.7	2	2

Table 5c - Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	16,833	41	0.2	13	28	929	5.5	251	678	11,112	66.0	4,517	6,585	3,495	20.8	1,351	2,142
Allegany	161	0	0.0	0	0	1	0.6	0	1	159	98.8	76	83	1	0.6	0	1
Anne Arundel	1,554	4	0.3	1	3	58	3.7	18	40	1,205	77.5	412	790	145	9.3	51	94
Baltimore City	1,167	5	0.4	0	5	148	12.7	38	110	404	34.6	208	196	519	44.5	221	298
Baltimore	2,088	6	0.3	3	3	54	2.6	17	37	1,528	73.2	674	850	375	18.0	136	237
Calvert	300	0	0.0	0	0	4	1.3	1	3	261	87.0	93	168	19	6.3	8	11
Caroline	130	0	0.0	0	0	0	0.0	0	0	119	91.5	42	77	6	4.6	2	4
Carroll	528	0	0.0	0	0	2	0.4	1	1	507	96.0	206	301	11	2.1	4	7
Cecil	325	0	0.0	0	0	3	0.9	0	3	293	90.2	123	170	11	3.4	4	7
Charles	596	1	0.2	0	1	8	1.3	0	8	340	57.0	143	197	200	33.6	72	128
Dorchester	103	0	0.0	0	0	0	0.0	0	0	82	79.6	37	45	14	13.6	5	9
Frederick	821	4	0.5	1	3	11	1.3	5	6	719	87.6	298	421	32	3.9	11	21
Garrett	36	0	0.0	0	0	0	0.0	0	0	35	97.2	18	17	0	0.0	0	0
Harford	679	1	0.1	0	1	9	1.3	3	6	614	90.4	214	400	37	5.4	12	25
Howard	1,169	3	0.3	2	1	69	5.9	15	54	881	75.4	354	527	143	12.2	50	93
Kent	42	0	0.0	0	0	0	0.0	0	0	38	90.5	16	22	4	9.5	1	3
Montgomery	3,349	7	0.2	3	4	256	7.6	72	184	2,268	67.7	916	1,349	464	13.9	175	289
Prince George's	2,356	9	0.4	3	6	286	12.1	76	210	391	16.6	192	199	1,437	61.0	569	868
Queen Anne's	150	0	0.0	0	0	3	2.0	2	1	134	89.3	42	92	6	4.0	3	3
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	291	1	0.3	0	1	7	2.4	2	5	246	84.5	101	145	19	6.5	7	12
Somerset	15	0	0.0	0	0	0	0.0	0	0	13	86.7	9	4	2	13.3	1	1
Talbot	72	0	0.0	0	0	0	0.0	0	0	68	94.4	30	38	3	4.2	2	1
Washington	420	0	0.0	0	0	2	0.5	1	1	388	92.4	151	237	10	2.4	6	4
Wicomico	306	0	0.0	0	0	7	2.3	0	7	256	83.7	99	157	30	9.8	9	21
Worcester	175	0	0.0	0	0	1	0.6	0	1	163	93.1	63	100	7	4.0	2	5

Table 5c (Continued) - Number and Percent of Secondary School Teachers by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	879	5.2	283	594	86	0.5	24	62	291	1.7	106	185
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	99	6.4	24	73	0	0.0	0	0	43	2.8	22	21
Baltimore City	47	4.0	18	29	1	0.1	0	1	43	3.7	13	30
Baltimore	81	3.9	30	51	8	0.4	6	2	36	1.7	10	26
Calvert	6	2.0	1	5	0	0.0	0	0	10	3.3	1	9
Caroline	4	3.1	0	4	1	0.8	1	0	0	0.0	0	0
Carroll	4	0.8	2	2	0	0.0	0	0	4	0.8	2	2
Cecil	13	4.0	3	10	0	0.0	0	0	5	1.5	1	4
Charles	34	5.7	11	23	3	0.5	1	2	10	1.7	2	8
Dorchester	4	3.9	0	4	0	0.0	0	0	3	2.9	3	0
Frederick	42	5.1	16	26	1	0.1	1	0	12	1.5	4	8
Garrett	1	2.8	0	1	0	0.0	0	0	0	0.0	0	0
Harford	14	2.1	3	11	0	0.0	0	0	4	0.6	2	2
Howard	44	3.8	8	36	0	0.0	0	0	29	2.5	14	15
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	300	9.0	103	197	1	0.0	0	1	53	1.6	15	38
Prince George's	141	6.0	56	85	70	3.0	15	55	22	0.9	8	14
Queen Anne's	7	4.7	2	5	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	12	4.1	1	11	1	0.3	0	1	5	1.7	2	3
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	1.4	0	1	0	0.0	0	0	0	0.0	0	0
Washington	15	3.6	4	11	0	0.0	0	0	5	1.2	3	2
Wicomico	7	2.3	1	6	0	0.0	0	0	6	2.0	4	2
Worcester	3	1.7	0	3	0	0.0	0	0	1	0.6	0	1

Table 6 - Number and Percent of Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	2,233	5	0.2	0	5	62	2.8	2	60	1,820	81.5	52	1,768	235	10.5	7	228
Allegany	33	0	0.0	0	0	0	0.0	0	0	33	100.0	4	29	0	0.0	0	0
Anne Arundel	266	1	0.4	0	1	4	1.5	0	4	231	86.8	6	225	20	7.5	0	20
Baltimore City	172	0	0.0	0	0	5	2.9	0	5	140	81.4	2	138	20	11.6	1	19
Baltimore	242	1	0.4	0	1	1	0.4	0	1	222	91.7	4	218	7	2.9	0	7
Calvert	58	0	0.0	0	0	0	0.0	0	0	52	89.7	2	50	2	3.4	0	2
Caroline	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	92	0	0.0	0	0	0	0.0	0	0	91	98.9	6	85	1	1.1	0	1
Cecil	31	0	0.0	0	0	0	0.0	0	0	30	96.8	4	26	0	0.0	0	0
Charles	26	0	0.0	0	0	0	0.0	0	0	20	76.9	1	19	6	23.1	0	6
Dorchester	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0
Frederick	91	0	0.0	0	0	2	2.2	0	2	78	85.7	3	75	6	6.6	0	6
Garrett	6	0	0.0	0	0	0	0.0	0	0	6	100.0	1	5	0	0.0	0	0
Harford	118	0	0.0	0	0	3	2.5	0	3	106	89.8	1	105	5	4.2	1	4
Howard	222	0	0.0	0	0	10	4.5	1	9	180	81.1	1	179	17	7.7	0	17
Kent	2	0	0.0	0	0	0	0.0	0	0	1	50.0	0	1	0	0.0	0	0
Montgomery	596	1	0.2	0	1	32	5.4	1	31	441	74.0	13	428	76	12.8	1	75
Prince George's	148	2	1.4	0	2	5	3.4	0	5	62	41.9	3	59	73	49.3	4	69
Queen Anne's	10	0	0.0	0	0	0	0.0	0	0	10	100.0	0	10	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	20	0	0.0	0	0	0	0.0	0	0	19	95.0	0	19	1	5.0	0	1
Somerset	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
Talbot	11	0	0.0	0	0	0	0.0	0	0	10	90.9	1	9	0	0.0	0	0
Washington	47	0	0.0	0	0	0	0.0	0	0	47	100.0	0	47	0	0.0	0	0
Wicomico	12	0	0.0	0	0	0	0.0	0	0	11	91.7	0	11	1	8.3	0	1
Worcester	18	0	0.0	0	0	0	0.0	0	0	18	100.0	0	18	0	0.0	0	0

NOTE: Includes therapists reported at the central office level

Table 6 (Continued) - Number and Percent of Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	79	3.5	2	77	0	0.0	0	0	32	1.4	5	27
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	7	2.6	0	7	0	0.0	0	0	3	1.1	0	3
Baltimore City	3	1.7	0	3	0	0.0	0	0	4	2.3	0	4
Baltimore	4	1.7	0	4	0	0.0	0	0	7	2.9	2	5
Calvert	4	6.9	0	4	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	1	3.2	0	1	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	3	3.3	0	3	0	0.0	0	0	2	2.2	1	1
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	4	3.4	0	4	0	0.0	0	0	0	0.0	0	0
Howard	9	4.1	1	8	0	0.0	0	0	6	2.7	0	6
Kent	1	50.0	0	1	0	0.0	0	0	0	0.0	0	0
Montgomery	37	6.2	0	37	0	0.0	0	0	9	1.5	2	7
Prince George's	5	3.4	1	4	0	0.0	0	0	1	0.7	0	1
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	9.1	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes therapists reported at the central office level

Table 6a - Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	969	1	0.1	0	1	25	2.6	2	23	831	85.8	14	817	68	7.0	1	67
Allegany	20	0	0.0	0	0	0	0.0	0	0	20	100.0	1	19	0	0.0	0	0
Anne Arundel	89	0	0.0	0	0	2	2.2	0	2	79	88.8	0	79	3	3.4	0	3
Baltimore City	63	0	0.0	0	0	2	3.2	0	2	53	84.1	0	53	6	9.5	0	6
Baltimore	152	1	0.7	0	1	1	0.7	0	1	140	92.1	3	137	6	3.9	0	6
Calvert	16	0	0.0	0	0	0	0.0	0	0	13	81.2	0	13	1	6.2	0	1
Caroline	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	47	0	0.0	0	0	0	0.0	0	0	46	97.9	3	43	1	2.1	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	5	0	0.0	0	0	0	0.0	0	0	3	60.0	0	3	2	40.0	0	2
Dorchester	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Frederick	62	0	0.0	0	0	0	0.0	0	0	55	88.7	3	52	5	8.1	0	5
Garrett	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Harford	62	0	0.0	0	0	0	0.0	0	0	56	90.3	0	56	3	4.8	1	2
Howard	159	0	0.0	0	0	9	5.7	1	8	127	79.9	0	127	11	6.9	0	11
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	233	0	0.0	0	0	11	4.7	1	10	180	77.3	3	177	29	12.4	0	29
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	9	0	0.0	0	0	0	0.0	0	0	9	100.0	0	9	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Talbot	5	0	0.0	0	0	0	0.0	0	0	4	80.0	0	4	0	0.0	0	0
Washington	27	0	0.0	0	0	0	0.0	0	0	27	100.0	0	27	0	0.0	0	0
Wicomico	6	0	0.0	0	0	0	0.0	0	0	5	83.3	0	5	1	16.7	0	1
Worcester	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0

Table 6a (Continued) - Number and Percent of Elementary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	28	2.9	0	28	0	0.0	0	0	16	1.7	1	15
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	2	2.2	0	2	0	0.0	0	0	3	3.4	0	3
Baltimore City	0	0.0	0	0	0	0.0	0	0	2	3.2	0	2
Baltimore	1	0.7	0	1	0	0.0	0	0	3	2.0	0	3
Calvert	2	12.5	0	2	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	2	3.2	0	2	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	3	4.8	0	3	0	0.0	0	0	0	0.0	0	0
Howard	7	4.4	0	7	0	0.0	0	0	5	3.1	0	5
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	10	4.3	0	10	0	0.0	0	0	3	1.3	1	2
Prince George's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	20.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 6b - Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	334	0	0.0	0	0	12	3.6	0	12	282	84.4	10	272	26	7.8	0	26
Allegany	8	0	0.0	0	0	0	0.0	0	0	8	100.0	2	6	0	0.0	0	0
Anne Arundel	25	0	0.0	0	0	0	0.0	0	0	22	88.0	2	20	3	12.0	0	3
Baltimore City	83	0	0.0	0	0	3	3.6	0	3	67	80.7	1	66	9	10.8	0	9
Baltimore	32	0	0.0	0	0	0	0.0	0	0	30	93.8	1	29	0	0.0	0	0
Calvert	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	14	0	0.0	0	0	0	0.0	0	0	14	100.0	2	12	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	6	0	0.0	0	0	0	0.0	0	0	4	66.7	1	3	2	33.3	0	2
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	13	0	0.0	0	0	2	15.4	0	2	9	69.2	0	9	0	0.0	0	0
Garrett	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Harford	55	0	0.0	0	0	3	5.5	0	3	49	89.1	1	48	2	3.6	0	2
Howard	26	0	0.0	0	0	0	0.0	0	0	24	92.3	0	24	1	3.8	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	45	0	0.0	0	0	4	8.9	0	4	28	62.2	0	28	9	20.0	0	9
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Washington	7	0	0.0	0	0	0	0.0	0	0	7	100.0	0	7	0	0.0	0	0
Wicomico	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Worcester	5	0	0.0	0	0	0	0.0	0	0	5	100.0	0	5	0	0.0	0	0

Table 6b (Continued) - Number and Percent of Middle/Combined School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	8	2.4	0	8	0	0.0	0	0	6	1.8	4	2
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	3	3.6	0	3	0	0.0	0	0	1	1.2	0	1
Baltimore	0	0.0	0	0	0	0.0	0	0	2	6.2	2	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	2	15.4	1	1
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	1.8	0	1	0	0.0	0	0	0	0.0	0	0
Howard	1	3.8	0	1	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	3	6.7	0	3	0	0.0	0	0	1	2.2	1	0
Prince George's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 6c - Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	104	0	0.0	0	0	2	1.9	0	2	86	82.7	4	82	13	12.5	1	12
Allegany	5	0	0.0	0	0	0	0.0	0	0	5	100.0	1	4	0	0.0	0	0
Anne Arundel	19	0	0.0	0	0	0	0.0	0	0	15	78.9	0	15	4	21.1	0	4
Baltimore City	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Baltimore	7	0	0.0	0	0	0	0.0	0	0	7	100.0	0	7	0	0.0	0	0
Calvert	3	0	0.0	0	0	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	12	0	0.0	0	0	0	0.0	0	0	12	100.0	1	11	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	8	0	0.0	0	0	0	0.0	0	0	7	87.5	0	7	1	12.5	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	12	0	0.0	0	0	0	0.0	0	0	10	83.3	1	9	1	8.3	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	32	0	0.0	0	0	2	6.2	0	2	22	68.8	1	21	6	18.8	1	5
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Wicomico	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 6c (Continued) - Number and Percent of Secondary School Therapists by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	2	1.9	1	1	0	0.0	0	0	1	1.0	0	1
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	1	8.3	1	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	1	3.1	0	1	0	0.0	0	0	1	3.1	0	1
Prince George's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7 - Number and Percent of Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	1,195	0	0.0	0	0	34	2.8	7	27	963	80.6	85	877	149	12.5	15	133
Allegany	14	0	0.0	0	0	0	0.0	0	0	14	100.0	0	14	0	0.0	0	0
Anne Arundel	142	0	0.0	0	0	1	0.7	0	1	129	90.8	5	123	5	3.5	0	5
Baltimore City	88	0	0.0	0	0	1	1.1	1	0	50	56.8	3	47	36	40.9	3	33
Baltimore	163	0	0.0	0	0	2	1.2	1	1	142	87.1	14	128	15	9.2	2	13
Calvert	20	0	0.0	0	0	1	5.0	0	1	16	80.0	3	13	2	10.0	0	2
Caroline	8	0	0.0	0	0	0	0.0	0	0	8	100.0	1	7	0	0.0	0	0
Carroll	36	0	0.0	0	0	0	0.0	0	0	35	97.2	2	33	0	0.0	0	0
Cecil	23	0	0.0	0	0	0	0.0	0	0	21	91.3	2	19	2	8.7	0	2
Charles	36	0	0.0	0	0	0	0.0	0	0	31	86.1	5	26	4	11.1	1	3
Dorchester	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Frederick	61	0	0.0	0	0	1	1.6	0	1	57	93.4	4	53	3	4.9	0	3
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	64	0	0.0	0	0	0	0.0	0	0	63	98.4	9	54	0	0.0	0	0
Howard	113	0	0.0	0	0	3	2.7	2	1	100	88.5	11	89	5	4.4	0	5
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	209	0	0.0	0	0	8	3.8	0	8	164	78.5	13	151	23	11.0	2	20
Prince George's	98	0	0.0	0	0	17	17.3	3	14	22	22.4	5	17	50	51.0	7	43
Queen Anne's	10	0	0.0	0	0	0	0.0	0	0	9	90.0	0	9	0	0.0	0	0
SEED School	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	26	0	0.0	0	0	0	0.0	0	0	23	88.5	1	22	1	3.8	0	1
Somerset	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
Talbot	3	0	0.0	0	0	0	0.0	0	0	2	66.7	0	2	0	0.0	0	0
Washington	35	0	0.0	0	0	0	0.0	0	0	35	100.0	4	31	0	0.0	0	0
Wicomico	23	0	0.0	0	0	0	0.0	0	0	19	82.6	0	19	3	13.0	0	3
Worcester	12	0	0.0	0	0	0	0.0	0	0	12	100.0	3	9	0	0.0	0	0

NOTE: Includes librarians reported at the central office level

Table 7 (Continued) - Number and Percent of Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	39	3.3	6	33	4	0.3	1	3	6	0.5	0	6
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	6	4.2	0	6	0	0.0	0	0	1	0.7	0	1
Baltimore City	1	1.1	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore	2	1.2	0	2	0	0.0	0	0	2	1.2	0	2
Calvert	1	5.0	1	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	2.8	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	2.8	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	1.6	1	0	0	0.0	0	0	0	0.0	0	0
Howard	3	2.7	0	3	0	0.0	0	0	2	1.8	0	2
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	13	6.2	2	11	0	0.0	0	0	1	0.5	0	1
Prince George's	5	5.1	2	3	4	4.1	1	3	0	0.0	0	0
Queen Anne's	1	10.0	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	2	7.7	0	2	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	33.3	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	4.3	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes librarians reported at the central office level

Table 7a - Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	729	0	0.0	0	0	27	3.7	5	22	602	82.6	38	563	70	9.6	7	62
Allegany	13	0	0.0	0	0	0	0.0	0	0	13	100.0	0	13	0	0.0	0	0
Anne Arundel	98	0	0.0	0	0	1	1.0	0	1	91	92.9	1	89	2	2.0	0	2
Baltimore City	19	0	0.0	0	0	0	0.0	0	0	10	52.6	0	10	9	47.4	0	9
Baltimore	109	0	0.0	0	0	2	1.8	1	1	97	89.0	7	90	8	7.3	1	7
Calvert	10	0	0.0	0	0	1	10.0	0	1	8	80.0	1	7	1	10.0	0	1
Caroline	5	0	0.0	0	0	0	0.0	0	0	5	100.0	1	4	0	0.0	0	0
Carroll	23	0	0.0	0	0	0	0.0	0	0	22	95.7	0	22	0	0.0	0	0
Cecil	13	0	0.0	0	0	0	0.0	0	0	11	84.6	1	10	2	15.4	0	2
Charles	22	0	0.0	0	0	0	0.0	0	0	18	81.8	4	14	4	18.2	1	3
Dorchester	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Frederick	40	0	0.0	0	0	1	2.5	0	1	37	92.5	4	33	2	5.0	0	2
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	43	0	0.0	0	0	0	0.0	0	0	42	97.7	5	37	0	0.0	0	0
Howard	65	0	0.0	0	0	2	3.1	2	0	56	86.2	4	52	3	4.6	0	3
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	140	0	0.0	0	0	7	5.0	0	7	112	80.0	6	106	12	8.6	1	10
Prince George's	54	0	0.0	0	0	13	24.1	2	11	11	20.4	2	9	24	44.4	4	20
Queen Anne's	8	0	0.0	0	0	0	0.0	0	0	7	87.5	0	7	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	18	0	0.0	0	0	0	0.0	0	0	17	94.4	1	16	0	0.0	0	0
Somerset	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Talbot	2	0	0.0	0	0	0	0.0	0	0	1	50.0	0	1	0	0.0	0	0
Washington	20	0	0.0	0	0	0	0.0	0	0	20	100.0	1	19	0	0.0	0	0
Wicomico	15	0	0.0	0	0	0	0.0	0	0	12	80.0	0	12	3	20.0	0	3
Worcester	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0

Table 7a (Continued) - Number and Percent of Elementary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	24	3.3	3	21	3	0.4	0	3	3	0.4	0	3
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	4	4.1	0	4	0	0.0	0	0	0	0.0	0	0
Baltimore City	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	1	0.9	0	1	0	0.0	0	0	1	0.9	0	1
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	1	4.3	0	1	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	2.3	1	0	0	0.0	0	0	0	0.0	0	0
Howard	3	4.6	0	3	0	0.0	0	0	1	1.5	0	1
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	8	5.7	1	7	0	0.0	0	0	1	0.7	0	1
Prince George's	3	5.6	1	2	3	5.6	0	3	0	0.0	0	0
Queen Anne's	1	12.5	0	1	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1	5.6	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	50.0	0	1	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7b - Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	279	0	0.0	0	0	5	1.8	1	4	215	77.1	30	185	44	15.8	3	41
Allegany	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	30	0	0.0	0	0	0	0.0	0	0	25	83.3	2	23	2	6.7	0	2
Baltimore City	56	0	0.0	0	0	1	1.8	1	0	34	60.7	3	31	20	35.7	2	18
Baltimore	29	0	0.0	0	0	0	0.0	0	0	24	82.8	5	19	4	13.8	0	4
Calvert	6	0	0.0	0	0	0	0.0	0	0	5	83.3	2	3	0	0.0	0	0
Caroline	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Carroll	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Cecil	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
Charles	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	11	0	0.0	0	0	0	0.0	0	0	10	90.9	0	10	1	9.1	0	1
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	11	0	0.0	0	0	0	0.0	0	0	11	100.0	3	8	0	0.0	0	0
Howard	22	0	0.0	0	0	1	4.5	0	1	19	86.4	4	15	1	4.5	0	1
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	44	0	0.0	0	0	1	2.3	0	1	35	79.5	4	31	5	11.4	0	5
Prince George's	23	0	0.0	0	0	2	8.7	0	2	8	34.8	2	6	10	43.5	1	9
Queen Anne's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Saint Mary's	4	0	0.0	0	0	0	0.0	0	0	2	50.0	0	2	1	25.0	0	1
Somerset	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	8	0	0.0	0	0	0	0.0	0	0	8	100.0	2	6	0	0.0	0	0
Wicomico	5	0	0.0	0	0	0	0.0	0	0	4	80.0	0	4	0	0.0	0	0
Worcester	3	0	0.0	0	0	0	0.0	0	0	3	100.0	1	2	0	0.0	0	0

Table 7b (Continued) - Number and Percent of Middle/Combined School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	11	3.9	3	8	1	0.4	1	0	3	1.1	0	3
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	2	6.7	0	2	0	0.0	0	0	1	3.3	0	1
Baltimore City	1	1.8	0	1	0	0.0	0	0	0	0.0	0	0
Baltimore	0	0.0	0	0	0	0.0	0	0	1	3.4	0	1
Calvert	1	16.7	1	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	0	0.0	0	0	0	0.0	0	0	1	4.5	0	1
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	3	6.8	1	2	0	0.0	0	0	0	0.0	0	0
Prince George's	2	8.7	1	1	1	4.3	1	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1	25.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	20.0	0	1	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 7c - Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	185	0	0.0	0	0	2	1.1	1	1	144	77.8	17	127	35	18.9	5	30
Allegany	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Anne Arundel	14	0	0.0	0	0	0	0.0	0	0	13	92.9	2	11	1	7.1	0	1
Baltimore City	13	0	0.0	0	0	0	0.0	0	0	6	46.2	0	6	7	53.8	1	6
Baltimore	24	0	0.0	0	0	0	0.0	0	0	20	83.3	2	18	3	12.5	1	2
Calvert	4	0	0.0	0	0	0	0.0	0	0	3	75.0	0	3	1	25.0	0	1
Caroline	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	6	0	0.0	0	0	0	0.0	0	0	6	100.0	1	5	0	0.0	0	0
Cecil	4	0	0.0	0	0	0	0.0	0	0	4	100.0	1	3	0	0.0	0	0
Charles	7	0	0.0	0	0	0	0.0	0	0	6	85.7	0	6	0	0.0	0	0
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	10	0	0.0	0	0	0	0.0	0	0	10	100.0	0	10	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	10	0	0.0	0	0	0	0.0	0	0	10	100.0	1	9	0	0.0	0	0
Howard	26	0	0.0	0	0	0	0.0	0	0	25	96.2	3	22	1	3.8	0	1
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	25	0	0.0	0	0	0	0.0	0	0	17	68.0	3	14	6	24.0	1	5
Prince George's	21	0	0.0	0	0	2	9.5	1	1	3	14.3	1	2	16	76.2	2	14
Queen Anne's	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Washington	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Wicomico	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Worcester	3	0	0.0	0	0	0	0.0	0	0	3	100.0	2	1	0	0.0	0	0

Table 7c (Continued) - Number and Percent of Secondary School Librarians by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	4	2.2	0	4	0	0.0	0	0	0	0.0	0	0
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	1	4.2	0	1	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	1	14.3	0	1	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	2	8.0	0	2	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 8 - Number and Percent of School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	2,963	3	0.1	1	2	59	2.0	6	52	1,814	61.2	244	1,569	902	30.4	178	724
Allegany	32	0	0.0	0	0	0	0.0	0	0	31	96.9	4	27	1	3.1	0	1
Anne Arundel	284	1	0.4	0	1	2	0.7	1	1	202	71.1	21	181	64	22.5	11	53
Baltimore City	151	0	0.0	0	0	3	2.0	0	3	47	31.1	4	43	90	59.6	17	73
Baltimore	384	0	0.0	0	0	5	1.3	2	3	273	71.1	35	238	89	23.2	16	73
Calvert	49	0	0.0	0	0	0	0.0	0	0	41	83.7	1	40	7	14.3	1	6
Caroline	24	0	0.0	0	0	0	0.0	0	0	24	100.0	10	14	0	0.0	0	0
Carroll	76	0	0.0	0	0	0	0.0	0	0	74	97.4	11	63	1	1.3	0	1
Cecil	52	0	0.0	0	0	0	0.0	0	0	46	88.5	6	40	5	9.6	1	4
Charles	84	0	0.0	0	0	2	2.4	0	2	23	27.4	2	21	54	64.3	8	46
Dorchester	22	0	0.0	0	0	0	0.0	0	0	11	50.0	3	8	9	40.9	3	6
Frederick	182	0	0.0	0	0	2	1.1	0	2	163	89.6	15	148	14	7.7	4	10
Garrett	15	0	0.0	0	0	0	0.0	0	0	15	100.0	2	13	0	0.0	0	0
Harford	105	0	0.0	0	0	2	1.9	0	2	90	85.7	12	78	9	8.6	1	8
Howard	184	0	0.0	0	0	4	2.2	0	4	135	73.4	18	116	33	17.9	6	27
Kent	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Montgomery	623	1	0.2	1	0	30	4.8	3	26	359	57.6	57	302	151	24.2	43	108
Prince George's	401	1	0.2	0	1	5	1.2	0	5	34	8.5	2	32	335	83.5	55	280
Queen Anne's	26	0	0.0	0	0	1	3.8	0	1	22	84.6	0	22	3	11.5	0	3
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0
Saint Mary's	48	0	0.0	0	0	1	2.1	0	1	43	89.6	4	39	4	8.3	2	2
Somerset	7	0	0.0	0	0	0	0.0	0	0	6	85.7	0	6	1	14.3	0	1
Talbot	16	0	0.0	0	0	1	6.2	0	1	15	93.8	1	14	0	0.0	0	0
Washington	76	0	0.0	0	0	0	0.0	0	0	74	97.4	11	63	2	2.6	0	2
Wicomico	88	0	0.0	0	0	1	1.1	0	1	60	68.2	21	39	24	27.3	8	16
Worcester	26	0	0.0	0	0	0	0.0	0	0	19	73.1	3	16	5	19.2	1	4

NOTE: Includes school counselors reported at the central office level

Table 8 (Continued) - Number and Percent of School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	134	4.5	28	106	2	0.1	0	2	49	1.7	7	42
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	9	3.2	1	8	0	0.0	0	0	6	2.1	1	5
Baltimore City	7	4.6	2	5	0	0.0	0	0	4	2.6	0	4
Baltimore	9	2.3	5	4	1	0.3	0	1	7	1.8	0	7
Calvert	1	2.0	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	1	1.3	0	1
Cecil	1	1.9	1	0	0	0.0	0	0	0	0.0	0	0
Charles	3	3.6	1	2	0	0.0	0	0	2	2.4	1	1
Dorchester	2	9.1	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	2	1.1	1	1	0	0.0	0	0	1	0.5	0	1
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	3	2.9	1	2	0	0.0	0	0	1	1.0	1	0
Howard	9	4.9	1	8	0	0.0	0	0	3	1.6	0	3
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	68	10.9	11	57	0	0.0	0	0	14	2.2	2	12
Prince George's	19	4.7	3	16	1	0.2	0	1	6	1.5	2	4
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	1.1	0	1	0	0.0	0	0	2	2.3	0	2
Worcester	0	0.0	0	0	0	0.0	0	0	2	7.7	0	2

NOTE: Includes school counselors reported at the central office level

Table 8a - Number and Percent of Elementary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	1,018	0	0.0	0	0	14	1.4	0	14	696	68.4	58	638	250	24.6	33	217
Allegany	16	0	0.0	0	0	0	0.0	0	0	16	100.0	2	14	0	0.0	0	0
Anne Arundel	102	0	0.0	0	0	0	0.0	0	0	88	86.3	8	80	12	11.8	0	12
Baltimore City	9	0	0.0	0	0	0	0.0	0	0	1	11.1	0	1	8	88.9	0	8
Baltimore	158	0	0.0	0	0	0	0.0	0	0	116	73.4	4	112	37	23.4	7	30
Calvert	17	0	0.0	0	0	0	0.0	0	0	13	76.5	1	12	4	23.5	0	4
Caroline	8	0	0.0	0	0	0	0.0	0	0	8	100.0	2	6	0	0.0	0	0
Carroll	21	0	0.0	0	0	0	0.0	0	0	21	100.0	2	19	0	0.0	0	0
Cecil	17	0	0.0	0	0	0	0.0	0	0	16	94.1	1	15	1	5.9	0	1
Charles	28	0	0.0	0	0	2	7.1	0	2	6	21.4	0	6	17	60.7	1	16
Dorchester	9	0	0.0	0	0	0	0.0	0	0	5	55.6	1	4	2	22.2	1	1
Frederick	79	0	0.0	0	0	1	1.3	0	1	71	89.9	2	69	4	5.1	0	4
Garrett	6	0	0.0	0	0	0	0.0	0	0	6	100.0	1	5	0	0.0	0	0
Harford	40	0	0.0	0	0	0	0.0	0	0	35	87.5	3	32	4	10.0	0	4
Howard	55	0	0.0	0	0	0	0.0	0	0	45	81.8	5	40	8	14.5	0	8
Kent	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Montgomery	204	0	0.0	0	0	7	3.4	0	7	132	64.7	12	120	36	17.6	8	28
Prince George's	134	0	0.0	0	0	2	1.5	0	2	21	15.7	1	20	104	77.6	14	90
Queen Anne's	7	0	0.0	0	0	0	0.0	0	0	6	85.7	0	6	1	14.3	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	19	0	0.0	0	0	1	5.3	0	1	18	94.7	1	17	0	0.0	0	0
Somerset	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Talbot	7	0	0.0	0	0	0	0.0	0	0	7	100.0	0	7	0	0.0	0	0
Washington	32	0	0.0	0	0	0	0.0	0	0	31	96.9	5	26	1	3.1	0	1
Wicomico	36	0	0.0	0	0	1	2.8	0	1	22	61.1	5	17	10	27.8	2	8
Worcester	8	0	0.0	0	0	0	0.0	0	0	6	75.0	2	4	1	12.5	0	1

Table 8a (Continued) - Number and Percent of Elementary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	37	3.6	9	28	0	0.0	0	0	21	2.1	1	20
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1	1.0	0	1	0	0.0	0	0	1	1.0	0	1
Baltimore City	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	4	2.5	2	2	0	0.0	0	0	1	0.6	0	1
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	2	7.1	1	1	0	0.0	0	0	1	3.6	0	1
Dorchester	2	22.2	1	1	0	0.0	0	0	0	0.0	0	0
Frederick	2	2.5	1	1	0	0.0	0	0	1	1.3	0	1
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	2.5	0	1	0	0.0	0	0	0	0.0	0	0
Howard	1	1.8	0	1	0	0.0	0	0	1	1.8	0	1
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	20	9.8	4	16	0	0.0	0	0	9	4.4	0	9
Prince George's	3	2.2	0	3	0	0.0	0	0	4	3.0	1	3
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	1	2.8	0	1	0	0.0	0	0	2	5.6	0	2
Worcester	0	0.0	0	0	0	0.0	0	0	1	12.5	0	1

Table 8b - Number and Percent of Middle/Combined School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	844	1	0.1	0	1	26	3.1	1	24	474	56.2	59	414	293	34.7	61	232
Allegany	9	0	0.0	0	0	0	0.0	0	0	8	88.9	1	7	1	11.1	0	1
Anne Arundel	84	1	1.2	0	1	1	1.2	0	1	46	54.8	4	42	30	35.7	6	24
Baltimore City	76	0	0.0	0	0	1	1.3	0	1	25	32.9	3	22	45	59.2	6	39
Baltimore	85	0	0.0	0	0	3	3.5	1	2	50	58.8	7	43	26	30.6	6	20
Calvert	14	0	0.0	0	0	0	0.0	0	0	13	92.9	0	13	0	0.0	0	0
Caroline	6	0	0.0	0	0	0	0.0	0	0	6	100.0	4	2	0	0.0	0	0
Carroll	20	0	0.0	0	0	0	0.0	0	0	19	95.0	3	16	0	0.0	0	0
Cecil	13	0	0.0	0	0	0	0.0	0	0	12	92.3	1	11	1	7.7	1	0
Charles	25	0	0.0	0	0	0	0.0	0	0	9	36.0	1	8	16	64.0	2	14
Dorchester	6	0	0.0	0	0	0	0.0	0	0	3	50.0	1	2	3	50.0	2	1
Frederick	48	0	0.0	0	0	0	0.0	0	0	45	93.8	5	40	3	6.2	2	1
Garrett	6	0	0.0	0	0	0	0.0	0	0	6	100.0	1	5	0	0.0	0	0
Harford	28	0	0.0	0	0	1	3.6	0	1	23	82.1	3	20	1	3.6	0	1
Howard	56	0	0.0	0	0	3	5.4	0	3	41	73.2	1	39	8	14.3	1	7
Kent	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Montgomery	171	0	0.0	0	0	12	7.0	0	11	96	56.1	13	83	49	28.7	13	36
Prince George's	113	0	0.0	0	0	3	2.7	0	3	7	6.2	0	7	94	83.2	16	78
Queen Anne's	11	0	0.0	0	0	1	9.1	0	1	9	81.8	0	9	1	9.1	0	1
SEED School	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0
Saint Mary's	13	0	0.0	0	0	0	0.0	0	0	9	69.2	1	8	4	30.8	2	2
Somerset	4	0	0.0	0	0	0	0.0	0	0	3	75.0	0	3	1	25.0	0	1
Talbot	5	0	0.0	0	0	1	20.0	0	1	4	80.0	1	3	0	0.0	0	0
Washington	18	0	0.0	0	0	0	0.0	0	0	17	94.4	1	16	1	5.6	0	1
Wicomico	24	0	0.0	0	0	0	0.0	0	0	16	66.7	7	9	8	33.3	3	5
Worcester	6	0	0.0	0	0	0	0.0	0	0	5	83.3	0	5	0	0.0	0	0

Table 8b (Continued) - Number and Percent of Middle/Combined School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	33	3.9	4	29	0	0.0	0	0	17	2.0	2	15
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	3	3.6	0	3	0	0.0	0	0	3	3.6	0	3
Baltimore City	3	3.9	0	3	0	0.0	0	0	2	2.6	0	2
Baltimore	3	3.5	1	2	0	0.0	0	0	3	3.5	0	3
Calvert	1	7.1	0	1	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	1	5.0	0	1
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	2	7.1	1	1	0	0.0	0	0	1	3.6	1	0
Howard	2	3.6	0	2	0	0.0	0	0	2	3.6	0	2
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	12	7.0	1	11	0	0.0	0	0	2	1.2	0	2
Prince George's	7	6.2	1	6	0	0.0	0	0	2	1.8	1	1
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	1	16.7	0	1

Table 8c - Number and Percent of Secondary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	1,057	2	0.2	1	1	19	1.8	5	14	629	59.5	122	507	336	31.8	77	259
Allegany	7	0	0.0	0	0	0	0.0	0	0	7	100.0	1	6	0	0.0	0	0
Anne Arundel	93	0	0.0	0	0	1	1.1	1	0	66	71.0	9	57	20	21.5	4	16
Baltimore City	61	0	0.0	0	0	2	3.3	0	2	21	34.4	1	20	32	52.5	10	22
Baltimore	138	0	0.0	0	0	2	1.4	1	1	105	76.1	22	83	26	18.8	3	23
Calvert	18	0	0.0	0	0	0	0.0	0	0	15	83.3	0	15	3	16.7	1	2
Caroline	10	0	0.0	0	0	0	0.0	0	0	10	100.0	4	6	0	0.0	0	0
Carroll	35	0	0.0	0	0	0	0.0	0	0	34	97.1	6	28	1	2.9	0	1
Cecil	21	0	0.0	0	0	0	0.0	0	0	17	81.0	4	13	3	14.3	0	3
Charles	30	0	0.0	0	0	0	0.0	0	0	8	26.7	1	7	20	66.7	5	15
Dorchester	7	0	0.0	0	0	0	0.0	0	0	3	42.9	1	2	4	57.1	0	4
Frederick	53	0	0.0	0	0	1	1.9	0	1	45	84.9	8	37	7	13.2	2	5
Garrett	3	0	0.0	0	0	0	0.0	0	0	3	100.0	0	3	0	0.0	0	0
Harford	37	0	0.0	0	0	1	2.7	0	1	32	86.5	6	26	4	10.8	1	3
Howard	72	0	0.0	0	0	1	1.4	0	1	48	66.7	11	37	17	23.6	5	12
Kent	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Montgomery	244	1	0.4	1	0	11	4.5	3	8	131	53.7	32	99	62	25.4	20	42
Prince George's	137	1	0.7	0	1	0	0.0	0	0	4	2.9	0	4	126	92.0	22	104
Queen Anne's	8	0	0.0	0	0	0	0.0	0	0	7	87.5	0	7	1	12.5	0	1
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	16	0	0.0	0	0	0	0.0	0	0	16	100.0	2	14	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
Washington	22	0	0.0	0	0	0	0.0	0	0	22	100.0	5	17	0	0.0	0	0
Wicomico	28	0	0.0	0	0	0	0.0	0	0	22	78.6	9	13	6	21.4	3	3
Worcester	11	0	0.0	0	0	0	0.0	0	0	7	63.6	0	7	4	36.4	1	3

Table 8c (Continued) - Number and Percent of Secondary School Counselors by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	59	5.6	13	46	2	0.2	0	2	10	0.9	4	6
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	4	4.3	1	3	0	0.0	0	0	2	2.2	1	1
Baltimore City	4	6.6	2	2	0	0.0	0	0	2	3.3	0	2
Baltimore	2	1.4	2	0	1	0.7	0	1	2	1.4	0	2
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	1	4.8	1	0	0	0.0	0	0	0	0.0	0	0
Charles	1	3.3	0	1	0	0.0	0	0	1	3.3	1	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	6	8.3	1	5	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	36	14.8	6	30	0	0.0	0	0	3	1.2	2	1
Prince George's	5	3.6	0	5	1	0.7	0	1	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9 - Number and Percent of Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	893	1	0.1	0	1	34	3.8	8	26	624	69.9	84	540	177	19.8	21	156
Allegany	10	0	0.0	0	0	0	0.0	0	0	9	90.0	0	9	0	0.0	0	0
Anne Arundel	106	0	0.0	0	0	3	2.8	0	3	73	68.9	6	67	22	20.8	1	21
Baltimore City	116	0	0.0	0	0	4	3.4	3	1	88	75.9	12	76	19	16.4	2	17
Baltimore	100	0	0.0	0	0	1	1.0	0	1	77	77.0	11	66	21	21.0	5	16
Calvert	8	0	0.0	0	0	0	0.0	0	0	6	75.0	1	5	2	25.0	0	2
Caroline	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Carroll	25	0	0.0	0	0	0	0.0	0	0	22	88.0	3	19	3	12.0	0	3
Cecil	11	0	0.0	0	0	0	0.0	0	0	10	90.9	1	9	1	9.1	1	0
Charles	43	0	0.0	0	0	0	0.0	0	0	16	37.2	3	13	21	48.8	0	21
Dorchester	6	0	0.0	0	0	0	0.0	0	0	4	66.7	1	3	1	16.7	0	1
Frederick	39	0	0.0	0	0	3	7.7	0	3	33	84.6	5	28	3	7.7	2	1
Garrett	2	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Harford	46	0	0.0	0	0	0	0.0	0	0	40	87.0	3	37	3	6.5	0	3
Howard	84	0	0.0	0	0	3	3.6	3	0	67	79.8	11	56	9	10.7	1	8
Kent	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Montgomery	138	1	0.7	0	1	14	10.1	0	14	75	54.3	8	67	27	19.6	2	25
Prince George's	99	0	0.0	0	0	5	5.1	2	3	46	46.5	13	33	43	43.4	7	36
Queen Anne's	7	0	0.0	0	0	0	0.0	0	0	7	100.0	0	7	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	25	0	0.0	0	0	0	0.0	0	0	23	92.0	1	22	1	4.0	0	1
Somerset	1	0	0.0	0	0	0	0.0	0	0	1	100.0	1	0	0	0.0	0	0
Talbot	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Washington	9	0	0.0	0	0	0	0.0	0	0	8	88.9	2	6	1	11.1	0	1
Wicomico	9	0	0.0	0	0	0	0.0	0	0	9	100.0	1	8	0	0.0	0	0
Worcester	4	0	0.0	0	0	0	0.0	0	0	4	100.0	1	3	0	0.0	0	0

NOTE: Includes psychologists reported at the central office level

Table 9 (Continued) - Number and Percent of Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	42	4.7	8	34	1	0.1	1	0	14	1.6	1	13
Allegany	1	10.0	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	5	4.7	1	4	0	0.0	0	0	3	2.8	0	3
Baltimore City	2	1.7	2	0	0	0.0	0	0	3	2.6	0	3
Baltimore	1	1.0	0	1	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	3	7.0	1	2	0	0.0	0	0	3	7.0	1	2
Dorchester	1	16.7	0	1	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	2	4.3	0	2	0	0.0	0	0	1	2.2	0	1
Howard	4	4.8	0	4	0	0.0	0	0	1	1.2	0	1
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	20	14.5	3	17	0	0.0	0	0	1	0.7	0	1
Prince George's	2	2.0	1	1	1	1.0	1	0	2	2.0	0	2
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	1	4.0	0	1	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

NOTE: Includes psychologists reported at the central office level

Table 9a - Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	176	0	0.0	0	0	5	2.8	0	5	134	76.1	12	122	29	16.5	3	26
Allegany	6	0	0.0	0	0	0	0.0	0	0	6	100.0	0	6	0	0.0	0	0
Anne Arundel	53	0	0.0	0	0	3	5.7	0	3	38	71.7	1	37	10	18.9	0	10
Baltimore City	21	0	0.0	0	0	0	0.0	0	0	16	76.2	3	13	5	23.8	0	5
Baltimore	22	0	0.0	0	0	0	0.0	0	0	17	77.3	4	13	5	22.7	2	3
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	18	0	0.0	0	0	0	0.0	0	0	9	50.0	2	7	5	27.8	0	5
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	19	0	0.0	0	0	2	10.5	0	2	16	84.2	0	16	1	5.3	1	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	28	0	0.0	0	0	0	0.0	0	0	24	85.7	2	22	2	7.1	0	2
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	4	0	0.0	0	0	0	0.0	0	0	4	100.0	0	4	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	3	0	0.0	0	0	0	0.0	0	0	2	66.7	0	2	1	33.3	0	1
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9a (Continued) - Number and Percent of Elementary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	5	2.8	1	4	0	0.0	0	0	3	1.7	0	3
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	1	1.9	0	1	0	0.0	0	0	1	1.9	0	1
Baltimore City	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	3	16.7	1	2	0	0.0	0	0	1	5.6	0	1
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	3.6	0	1	0	0.0	0	0	1	3.6	0	1
Howard	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b - Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	223	0	0.0	0	0	7	3.1	4	3	168	75.3	22	146	34	15.2	5	29
Allegany	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Anne Arundel	28	0	0.0	0	0	0	0.0	0	0	18	64.3	2	16	6	21.4	1	5
Baltimore City	55	0	0.0	0	0	2	3.6	1	1	41	74.5	4	37	8	14.5	2	6
Baltimore	19	0	0.0	0	0	0	0.0	0	0	19	100.0	4	15	0	0.0	0	0
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	2	0	0.0	0	0	0	0.0	0	0	1	50.0	1	0	1	50.0	0	1
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	12	0	0.0	0	0	0	0.0	0	0	3	25.0	0	3	8	66.7	0	8
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	9	0	0.0	0	0	1	11.1	0	1	6	66.7	0	6	2	22.2	1	1
Garrett	2	0	0.0	0	0	1	50.0	0	1	1	50.0	0	1	0	0.0	0	0
Harford	8	0	0.0	0	0	0	0.0	0	0	7	87.5	0	7	1	12.5	0	1
Howard	83	0	0.0	0	0	3	3.6	3	0	67	80.7	11	56	8	9.6	1	7
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Wicomico	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9b (Continued) - Number and Percent of Middle/Combined School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	7	3.1	1	6	0	0.0	0	0	7	3.1	1	6
Allegany	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Anne Arundel	2	7.1	0	2	0	0.0	0	0	2	7.1	0	2
Baltimore City	1	1.8	1	0	0	0.0	0	0	3	5.5	0	3
Baltimore	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	1	8.3	1	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Howard	4	4.8	0	4	0	0.0	0	0	1	1.2	0	1
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c - Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Total	American Indian/ Alaska Native Total	American Indian/ Alaska Native Percent	American Indian/ Alaska Native Male	American Indian/ Alaska Native Female	Asian Total	Asian Percent	Asian Male	Asian Female	White Total	White Percent	White Male	White Female	Black or African American Total	Black or African American Percent	Black or African American Male	Black or African American Female
Total State	76	0	0.0	0	0	2	2.6	2	0	58	76.3	10	48	14	18.4	0	14
Allegany	3	0	0.0	0	0	0	0.0	0	0	2	66.7	0	2	0	0.0	0	0
Anne Arundel	18	0	0.0	0	0	0	0.0	0	0	14	77.8	2	12	4	22.2	0	4
Baltimore City	20	0	0.0	0	0	2	10.0	2	0	15	75.0	2	13	3	15.0	0	3
Baltimore	1	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1
Calvert	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	1	0	0.0	0	0	0	0.0	0	0	1	100.0	0	1	0	0.0	0	0
Carroll	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
Cecil	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	10	0	0.0	0	0	0	0.0	0	0	4	40.0	1	3	6	60.0	0	6
Dorchester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	8	0	0.0	0	0	0	0.0	0	0	8	100.0	3	5	0	0.0	0	0
Garrett	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	9	0	0.0	0	0	0	0.0	0	0	8	88.9	1	7	0	0.0	0	0
Howard	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	2	0	0.0	0	0	0	0.0	0	0	2	100.0	0	2	0	0.0	0	0
SEED School	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	2	0	0.0	0	0	0	0.0	0	0	2	100.0	1	1	0	0.0	0	0
Wicomico	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0

Table 9c (Continued) - Number and Percent of Secondary School Psychological Personnel by Race/Ethnicity and Gender
Maryland Public Schools: October 2025

Local Education Agency	Hispanic Total	Hispanic Percent	Hispanic Male	Hispanic Female	Native Hawaiian/ Other Pacific Islander Total	Native Hawaiian/ Other Pacific Islander Percent	Native Hawaiian/ Other Pacific Islander Male	Native Hawaiian/ Other Pacific Islander Female	Two or More Races Total	Two or More Races Percent	Two or More Races Male	Two or More Races Female
Total State	2	2.6	0	2	0	0.0	0	0	0	0.0	0	0
Allegany	1	33.3	0	1	0	0.0	0	0	0	0.0	0	0
Anne Arundel	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore City	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Baltimore	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Calvert	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Caroline	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Carroll	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Cecil	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Charles	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Dorchester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Frederick	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Garrett	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Harford	1	11.1	0	1	0	0.0	0	0	0	0.0	0	0
Howard	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Kent	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Montgomery	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Prince George's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Queen Anne's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
SEED School	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Saint Mary's	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Somerset	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Talbot	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Washington	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Wicomico	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0
Worcester	0	0.0	0	0	0	0.0	0	0	0	0.0	0	0