Maryland
STATE DEPARTMENT OF EDUCATION

Maryland Approved Programs

Alternative Preparation Directory

Division of Educator Effectiveness
October 2026

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Document Information

For information on Maryland Approved Programs: Alternative Preparation, contact the Maryland State Department of Education (MSDE), Division of Educator Effectiveness, Program Approval and Assessment Branch at pamela.darien@maryland.gov. For information about a specific program, or to seek guidance on entering a program, contact the local program contact listed in the directory.

All programs listed in this directory meet the content and pedagogy requirements necessary for State Program Approval. Programs undergo standards-based State Program Approval Peer Review on a five-year cycle.

For information on policies and procedures concerning Alternative Preparation, visit the MSDE Website, Division of Educator Certification and Program Approval, Teacher Preparation and Program Approval.

Anne Arundel County: Resident Teacher Licensure Program

This program earned continued State Program Approval in 2013

Partners:
Anne Arundel Community College
Anne Arundel County Public Schools

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Computer Science (grades 7-12)
- Early Childhood Education (PreK-3)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Family and Consumer Sciences (grades 7-12)
- Mathematics (grades 7-12)
- Middle School: English Language Arts (grades 4-9)
- Middle School: Mathematics (grades 4-9)
- Middle School: Science (grades 4-9)
- Physical Education (grades PreK-12)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Technology Education (grades 7-12)
- World Languages (PreK-12) – French, Spanish, German

Website:
Anne Arundel County Public Schools Alternative Teacher Licensure Website

Contacts:
AACPS

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Baltimore City: Baltimore City Teaching Residency

This program earned continued State Program Approval in 2015.

Partners:
Baltimore City Public School System
TNTP, Inc.

Licensure Areas

- Early Childhood Education (PreK-3)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Mathematics (grades 7-12)
- Special Education Elementary (grades 1-6)

Website:
Baltimore City Teaching Residency Website

Contacts:
Johari Toe
Program Director
johari.toe@tntp.org

Sean Nix
Program Manager
sean.nix@tntp.org

Baltimore City: Bard High School Early College Baltimore

This program earned State Program Approval in 2016

Partners:
Baltimore City Public School System
Bard College

Licensure Areas

- Art (PreK-12)
- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Chinese: World Language (PreK-12)
- Dance (PreK-12)
- English (grades 7-12)
- Mathematics (grades 7-12)
- Music (PreK-12)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Spanish: World Language (PreK-12)
- Theater (grades 7-12)

Website:
Bard High School Early College Program

Contact:
Dr. Benjamin Craig
Dean of Studies and Literature Faculty
bcraig@bhsec.bard.edu

Baltimore City: City Teaching Alliance

This program received continued State Program Approval in 2015.

Partners
Baltimore City Public School System
American University

Licensure Areas

- Early Childhood Education (PreK-3)/ Special Education Infant/Primary (birth-grade 3)
- Elementary Education (grades 1-6)/ Special Education Elementary/Middle (grades 1-8)
- Middle School: English Language Arts (grades 4-9)/ Special Education Elementary/Middle (grades 1-8)
- Middle School: Mathematics (grades 4-9)/ Special Education Elementary/Middle (grades 1-8)
- Mathematics (grades 7-12)/ Special Education Secondary/Adult (grades 6-adult)
- English (grades 7-12)/ Special Education Secondary/Adult (grades 6-adult)
- Elementary Education (grades 1-6)

Website:
City Teaching Alliance Website

Contacts:
Dr. Kimberly Washington
Executive Director, Baltimore
Kimberly.washington@cityteachingalliance.org

Baltimore City: National Aspiring Principals Fellowship

This program earned continued State Program Approval in 2021

Partners:
Baltimore City Public School System
New Leaders, Inc.

Licensure Area

- Administrator I/II

Website:
National Aspiring Principals Fellowship Website

Contacts:
New Leaders
Thea Heninger-Lowell
Director, Academic and Certification Operations
theninger-lowell@newleaders.org
(551)-290-5801

Baltimore City Public Schools
Tracee Frazier
Director, Educator Pipelines and Induction
trfrazier@bcps.k12.md.us

Baltimore City: Teach for America - JHU

This program earned continued State Program Approval in 2016.

Partners:
Baltimore City Public School System
Teach For America
Johns Hopkins University

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Early Childhood Education (PreK-3)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- English for Speakers of Other Languages (PreK-12)
- Mathematics (grades 7-12)
- Middle School: Mathematics (grades 4-9)
- Middle School: Science (grades 4-9)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Special Education Elementary/Middle (grades 1-8)
- Special Education Secondary/Adult (grades 6-adult)
- World Languages (PreK-12)

Website:
Teach For America-Baltimore Website

Contacts:
Krystal Mitchell
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krystal.mitchell@teachforamerica.org

Thomas Reen
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Baltimore City: Teach for America - NDMU

This program earned continued State Program Approval in 2016.

Partners:
Baltimore City Public School System
Teach For America
Notre Dame of Maryland University

Licensure Areas

- Chemistry (grades 7-12)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- English for Speakers of Other Languages (PreK-12)
- Mathematics (grades 7-12)
- Middle School: Mathematics (grades 4-9)
- Middle School: Science (grades 4-9)
- Physics (grades 7-12)
- Social Studies (grades 7-12)

Website:
Teach For America-Baltimore Website

Contacts:
TFA
Krystal Mitchell
Manager of Recruitment
krystal.mitchell@teachforamerica.org

NDMU
Donna Schissler
Senior Director of Advising and Operations
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Baltimore City: TeachingWell Residency Program

This program earned continued State Program Approval in 2023.

Partners:
Baltimore City Public School System
Johns Hopkins University

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Mathematics (grades 7-12)
- Middle School Mathematics (grades 4-9)
- Middle School Science (grades 4-9)
- Environmental Science (grades 7-12)
- Physics (grades 7-12)

Website
Baltimore City Teaching Well Residency Program Website

Contacts:
Katie caster
Director of TeachingWell
kcaster3@jhu.edu

Baltimore County: Special Education Residency Program

This program earned State Program Approval in 2026.

Partners:
The Community College of Baltimore County (CCBC)
Baltimore County Public Schools (BCPS)

Licensure Areas

- Special Education (grades 1-8)
- Special Education (grades 6-adult)

Website
Baltimore County Public Schools Alternative Teacher Licensure Website

Contacts:
CCBC
Jessica Brown-Strott
Program Coordinator
jbrownstrott@ccbcmd.edu

Harford County: TeachingWell Residency Program

This program earned continued State Program Approval in 2023.

Partners:
Harford County Public Schools
Johns Hopkins University

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Mathematics (grades 7-12)
- Middle School: Mathematics (grades 4-9)
- Middle School: Science (grades 4-9)
- Environmental Science (grades 7-12)
- Physics (grades 7-12)

Website

Harford County Teaching Well Residency Program Website

Contacts:
Katie caster
Director of TeachingWell
kcaster3@jhu.edu

Maryland Association of Nonpublic Special Education Facilities: Special Education Residency Program

This program earned State Program Approval in 2023.

Partners:
The Community College of Baltimore County (CCBC)
Maryland Association of Nonpublic Special Education Facilities (MANSEF)

Licensure Areas

- Special Education (grades 1-8)
- Special Education (grades 6-adult)

Website
MAAPP at CCBC Website

Contacts:
CCBC
Jessica Brown-Strott
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MANSEF
Dorie Flynn
Executive Director
mansef@aol.com

Montgomery County: Alternative Certification for Effective Teachers

This program earned continued State Program Approval in 2015.

Partners:
Montgomery College
Montgomery County Public Schools

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Computer Science (grades 7-12)
- English (grades 7-12)
- Mathematics (grades 7-12)
- Middle School: Mathematics (grades 4 - 9)
- Middle School: Science (grades 4 - 9)
- Physics (grades 7-12)
- Technology Education (grades 7-12)
- World Languages (PreK-12) (*French and Spanish only)*

Website

Alternative Certification for Effective Teachers (ACET) Website

Contacts:
Montgomery College
Mary Mukherjee
Accreditation and Alternative Certification Director
MaryElizabeth.Mukherjee@montgomerycollege.edu
(240) 567-4061

Montgomery County Public Schools
(301) 315-7390

SU TeachBridge

This program earned AAQEP approval in 2025.

Partners:
Salisbury University
Wicomico County

Licensure Areas

- Early Childhood Education (Pre-K–3)
- Elementary Education (grades 1–6)
- Biology (Secondary 7-12)
- Business Education (7-12)
- Chemistry (Secondary 7-12)
- Computer Science (7-12)
- Earth/Space Science (7-12)
- Economics (7-12)
- English (7-12)
- Environmental Science (7-12)
- Family and Consumer Sciences (7-12)
- Geography (7-12)
- History (7-12)
- Marketing (7-12)
- Mathematics (7-12)
- Middle School: English Language Arts (4–9)
- Middle School: Mathematics (4–9)
- Middle School: Science (4–9)
- Middle School: Social Studies (4–9)
- Physical Science (7-12)
- Physics (7-12)
- Professional and Technical Education (7-12)
- Social Studies (7-12)
- Technology Education (7-12)
- Art (PreK-12)
- English for Speakers of Other Languages (ESOL; PreK-12)
- Environmental Education (PreK-12)
- Health (PreK-12)
- Music (PreK-12)
- Physical Education (PreK-12)
- World Languages (PreK-12)

Website
SU TeachBridge Website

Contacts:
Dr. Heather J. Matthews
Director, SU TeachBridge
teachbridge@salisbury.edu
(410) 543-6335

Prince George's County: The Resident Teacher Certificate (RTC) for Special Education and Elementary/Secondary Education

This program received continued State Program Approval in 2013.

Partners:
Notre Dame of Maryland University (NDMU)
Prince George's County Public Schools (PGCPS)

Licensure Areas
Completion of this program will result in dual certification in special education and either elementary education or a secondary content area.

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Earth/Space Science (grades 7-12)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Environmental Sciences (grades 7-12)
- History (grades 7-12)
- Mathematics (grades 7-12)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Special Education: Elementary (grades 1-6)

Website:
PGCPS and NDMU Special Education Dual-Certification Website

Contacts:
NDMU
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PGCPS
Dr. LaChon Winston
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(301) 749-5238

Prince George's County: Resident Teacher Program

This program earned initial State Program Approval in 2020.

Partners:
Prince George's County Public Schools

Licensure Areas

- Elementary Education (grades 1-6)
- ESOL (PreK-12)

Website:
Prince George's County Resident Teacher Program Website

Contacts:
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(301) 749-5238