



Maryland Approved Programs

Alternative Preparation Directory

Division of Educator Effectiveness
September 2026

Table of Contents

Document Information	2
Anne Arundel County: Resident Teacher Licensure Program	3
Baltimore City: Baltimore City Teaching Residency	4
Baltimore City: Bard High School Early College Baltimore	5
Baltimore City: City Teaching Alliance	6
Baltimore City: National Aspiring Principals Fellowship	7
Baltimore City: Teach for America	8
Baltimore City: TeachingWell Residency Program	9
Harford County: TeachingWell Residency Program	Error! Bookmark not defined.
Maryland Association of Nonpublic Special Education Facilities: Special Education Residency Program	12
Montgomery County: Alternative Certification for Effective Teachers	13
SU TeachBridge	14
Prince George's County: The Resident Teacher Certificate (RTC) for Special Education and Elementary/Secondary Education	14
Prince George's County: Resident Teacher Program	15

Document Information

For information on Maryland Approved Programs: Alternative Preparation, contact the Maryland State Department of Education (MSDE), Division of Educator Effectiveness, Program Approval and Assessment Branch at pamela.darien@maryland.gov. For information about a specific program, or to seek guidance on entering a program, contact the local program contact listed in the directory.

All programs listed in this directory meet the content and pedagogy requirements necessary for State Program Approval. Programs undergo standards-based State Program Approval Peer Review on a five-year cycle.

For information on policies and procedures concerning Alternative Preparation, visit the MSDE Website, Division of Educator Certification and Program Approval, Teacher Preparation and Program Approval.

Anne Arundel County: Resident Teacher Licensure Program

This program earned continued State Program Approval in 2013

Partners:

Anne Arundel Community College
Anne Arundel County Public Schools

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Computer Science (grades 7-12)
- Early Childhood Education (PreK-3)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Family and Consumer Sciences (grades 7-12)
- Mathematics (grades 7-12)
- Middle School: English Language Arts (grades 4-9)
- Middle School: Mathematics (grades 4-9)
- Middle School: Science (grades 4-9)
- Physical Education (grades PreK-12)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Technology Education (grades 7-12)
- World Languages (PreK-12) – French, Spanish, German

Website:

[Anne Arundel County Public Schools Alternative Teacher Licensure Website](#)

Contacts:

AACPS

Stacey Coppock
Manager, Alternative Licensure
scoppock@aacps.org
(410) 721-8354

Jennifer Gerrity
Alternative Licensure Specialist
Network 2
jgerrity@aacps.org

Diana Sorrentino-Schlauch
Alternative Licensure Specialist
Network 1
Dschlauch1@aacps.org

Deborah Montgomery
Alternative Licensure Specialist
Network 3
dmontgomery@aacps.org

AACC

Dr. Karen Phelan
Director, TEACH Institute
kkphelan@aacc.edu
(410) -777-2915

Pam Segal
Instructional Specialist
psegal@aacc.edu
(410) 777-1883

Baltimore City: Baltimore City Teaching Residency

This program earned continued State Program Approval in 2015.

Partners:

Baltimore City Public School System
TNTP, Inc.

Licensure Areas

- Early Childhood Education (PreK-3)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Mathematics (grades 7-12)
- Special Education Elementary (grades 1-6)

Website:

[Baltimore City Teaching Residency Website](#)

Contacts:

Johari Toe
Program Director
johari.toe@tntp.org

Sean Nix
Program Manager
sean.nix@tntp.org

Baltimore City: Bard High School Early College Baltimore

This program earned State Program Approval in 2016

Partners:

Baltimore City Public School System

Bard College

Licensure Areas

- Art (PreK-12)
- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Chinese: World Language (PreK-12)
- Dance (PreK-12)
- English (grades 7-12)
- Mathematics (grades 7-12)
- Music (PreK-12)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Spanish: World Language (PreK-12)
- Theater (grades 7-12)

Website:

[Bard High School Early College Program](#)

Contact:

Dr. Benjamin Craig

Dean of Studies and Literature Faculty

bcraig@bhsec.bard.edu

Baltimore City: City Teaching Alliance

This program received continued State Program Approval in 2015.

Partners

Baltimore City Public School System
American University

Licensure Areas

- Early Childhood Education (PreK-3)/ Special Education Infant/Primary (birth-grade 3)
- Elementary Education (grades 1-6)/ Special Education Elementary/Middle (grades 1-8)
- Middle School: English Language Arts (grades 4-9)/ Special Education Elementary/Middle (grades 1-8)
- Middle School: Mathematics (grades 4-9)/ Special Education Elementary/Middle (grades 1-8)
- Mathematics (grades 7-12)/ Special Education Secondary/Adult (grades 6-adult)
- English (grades 7-12)/ Special Education Secondary/Adult (grades 6-adult)
- Elementary Education (grades 1-6)

Website:

[City Teaching Alliance Website](#)

Contacts:

Dr. Kimberly Washington
Executive Director, Baltimore
Kimberly.washington@cityteachingalliance.org

Baltimore City: National Aspiring Principals Fellowship

This program earned continued State Program Approval in 2021

Partners:

Baltimore City Public School System
New Leaders, Inc.

Licensure Area

- Administrator I/II

Website:

[National Aspiring Principals Fellowship Website](#)

Contacts:

New Leaders

Thea Heninger-Lowell
Director, Academic and Certification Operations
theninger-lowell@newleaders.org
(551)-290-5801

Baltimore City Public Schools

Tracee Frazier
Director, Educator Pipelines and Induction
trfrazier@bcps.k12.md.us

Baltimore City: Teach for America

This program earned continued State Program Approval in 2016.

Partners:

Baltimore City Public School System

Teach For America

Johns Hopkins University

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Early Childhood Education (PreK-3)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- English for Speakers of Other Languages (PreK-12)
- Mathematics (grades 7-12)
- Middle School: Mathematics (grades 4-9)
- Middle School: Science (grades 4-9)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Special Education Elementary/Middle (grades 1-8)
- Special Education Secondary/Adult (grades 6-adult)
- World Languages (PreK-12)

Website:

[Teach For America-Baltimore Website](#)

Contacts:

Krystal Mitchell

Manager of Recruitment

krystal.mitchell@teachforamerica.org

Thomas Reen

Director of Public Partnerships

thomas.Reen@teachforamerica.org

Baltimore City: TeachingWell Residency Program

This program earned continued State Program Approval in 2023.

Partners:

Baltimore City Public School System

Johns Hopkins University

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Mathematics (grades 7-12)
- Middle School Mathematics (grades 4-9)
- Middle School Science (grades 4-9)
- Environmental Science (grades 7-12)
- Physics (grades 7-12)

Website

[Baltimore City Teaching Well Residency Program Website](#)

Contacts:

Katie caster

Director of TeachingWell

kcaster3@jhu.edu

Baltimore County: Special Education Residency Program

This program earned State Program Approval in 2026.

Partners:

The Community College of Baltimore County (CCBC)

Baltimore County Public Schools (BCPS)

Licensure Areas

- Special Education (grades 1-8)
- Special Education (grades 6-adult)

Website

[Baltimore County Public Schools Alternative Teacher Licensure Website](#)

Contacts:

CCBC

Jessica Brown-Strott

Program Coordinator

jbrownstrott@ccbcmd.edu

Harford County: TeachingWell Residency Program

This program earned continued State Program Approval in 2023.

Partners:

Harford County Public Schools

Johns Hopkins University

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Mathematics (grades 7-12)
- Middle School: Mathematics (grades 4-9)
- Middle School: Science (grades 4-9)
- Environmental Science (grades 7-12)
- Physics (grades 7-12)

Website

[Harford County Teaching Well Residency Program Website](#)

Contacts:

Katie caster

Director of TeachingWell

kcaster3@jhu.edu

Maryland Association of Nonpublic Special Education Facilities: Special Education Residency Program

This program earned State Program Approval in 2023.

Partners:

The Community College of Baltimore County (CCBC)

Maryland Association of Nonpublic Special Education Facilities (MANSEF)

Licensure Areas

- Special Education (grades 1-8)
- Special Education (grades 6-adult)

Website

[MAAPP at CCBC Website](#)

Contacts:

CCBC

Jessica Brown-Strott

Program Coordinator

jbrownstrott@ccbcmd.edu

MANSEF

Dorie Flynn

Executive Director

mansef@aol.com

Montgomery County: Alternative Certification for Effective Teachers

This program earned continued State Program Approval in 2015.

Partners:

Montgomery College

Montgomery County Public Schools

Licensure Areas

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Computer Science (grades 7-12)
- English (grades 7-12)
- Mathematics (grades 7-12)
- Middle School: Mathematics (grades 4 - 9)
- Middle School: Science (grades 4 - 9)
- Physics (grades 7-12)
- Technology Education (grades 7-12)
- World Languages (PreK-12) (*French and Spanish only*)

Website

[Alternative Certification for Effective Teachers \(ACET\) Website](#)

Contacts:

Montgomery College

Mary Mukherjee

Accreditation and Alternative Certification Director

MaryElizabeth.Mukherjee@montgomerycollege.edu

(240) 567-4061

Montgomery County Public Schools

(301) 315-7390

SU TeachBridge

This program earned AAQEP approval in 2025.

Partners:

Salisbury University

Wicomico County

Licensure Areas

- Early Childhood Education (Pre-K–3)
- Elementary Education (grades 1–6)
- Biology (Secondary 7-12)
- Business Education (7-12)
- Chemistry (Secondary 7-12)
- Computer Science (7-12)
- Earth/Space Science (7-12)
- Economics (7-12)
- English (7-12)
- Environmental Science (7-12)
- Family and Consumer Sciences (7-12)
- Geography (7-12)
- History (7-12)
- Marketing (7-12)
- Mathematics (7-12)
- Middle School: English Language Arts (4–9)
- Middle School: Mathematics (4–9)
- Middle School: Science (4–9)
- Middle School: Social Studies (4–9)
- Physical Science (7-12)
- Physics (7-12)
- Professional and Technical Education (7-12)
- Social Studies (7-12)
- Technology Education (7-12)
- Art (PreK-12)
- English for Speakers of Other Languages (ESOL; PreK-12)
- Environmental Education (PreK-12)
- Health (PreK-12)
- Music (PreK-12)
- Physical Education (PreK-12)
- World Languages (PreK-12)

Website

[**SU TeachBridge Website**](#)

Contacts:

Dr. Heather J. Matthews

Director, SU TeachBridge

teachbridge@salisbury.edu

(410) 543-6335

Prince George's County: The Resident Teacher Certificate (RTC) for Special Education and Elementary/Secondary Education

This program received continued State Program Approval in 2013.

Partners:

Notre Dame of Maryland University (NDMU)
Prince George's County Public Schools (PGCPS)

Licensure Areas

Completion of this program will result in dual certification in special education and either elementary education or a secondary content area.

- Biology (grades 7-12)
- Chemistry (grades 7-12)
- Earth/Space Science (grades 7-12)
- Elementary Education (grades 1-6)
- English (grades 7-12)
- Environmental Sciences (grades 7-12)
- History (grades 7-12)
- Mathematics (grades 7-12)
- Physics (grades 7-12)
- Social Studies (grades 7-12)
- Special Education: Elementary (grades 1-6)

Website:

[PGCPS and NDMU Special Education Dual-Certification Website](#)

Contacts:

NDMU

Caroline Mahle
Academic Advisor
cmahle@ndm.edu
(410) 532-5171

PGCPS

Dr. LaChon Winston
Alternative Teaching Pathways Liaison
lachon.winston@pgcps.org
(301) 749-5238

Prince George's County: Resident Teacher Program

This program earned initial State Program Approval in 2020.

Partners:

Prince George's County Public Schools

Licensure Areas

- Elementary Education (grades 1-6)
- ESOL (PreK-12)

Website:

[Prince George's County Resident Teacher Program Website](#)

Contacts:

Dr. LaChon Winston

lachon.winston@pgcps.org

(301) 749-5238