

A.H.,

Appellant

v.

FREDERICK COUNTY
BOARD OF EDUCATION,

Appellee

BEFORE THE

MARYLAND

STATE BOARD

OF EDUCATION

Order No. OR25-16

ORDER

Appellant, A.H., filed an appeal with the State Board challenging her three successive involuntary transfers on November 3, 2023; February 2, 2024; and April 17, 2024. On December 9, 2024, the Appellant filed a second appeal with the State Board challenging her involuntary transfer on June 7, 2024.

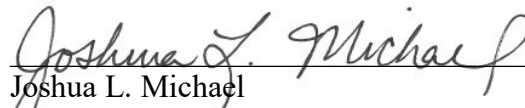
By Order dated February 25, 2025, we consolidated the State Board appeals and stayed them as the Frederick County Circuit Court in *A. H. v. Frederick County Bd. of Educ.*, Civil Case No. C-10-CV-24-000 had already exercised jurisdiction over Appellant's claims against the local board related to her employment with Frederick County Public Schools, many of which are factually and legally similar to the allegations in the State Board appeals. *A. H. v. Frederick Cnty. Bd. of Educ.*, MSBE Or. 25-04 (2025). On July 17 and 18, 2025, Appellant requested the State Board to lift its stay. The local board responded to Appellant's request with no opinion as to lifting the stay.

Thus, we find that a continuance of the stay of the State Board proceedings is appropriate here while the Circuit Court case proceeds. Parallel and simultaneous proceedings with the State Board and the Circuit Court would not serve the purpose of quasi-judicial economy and would be a waste of resources. *See Smiley v. Arizona Beverages*, 2024 WL 327044 *2 (D. Md. Jan. 29, 2024) (principles of comity and judicial economy warrant the stay of the later-filed action).

Therefore, it is this 26th day of August 2025, by the Maryland State Board of Education,

ORDERED that Appellant's request to lift the stay is hereby denied and the stay remains until such time that the court case and any appeals are resolved.

MARYLAND STATE BOARD OF EDUCATION


Joshua L. Michael
President